Outlook

Messages & Communications Doc. No. 38GL-26-3115 through 3123.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
Date Thu 11/12/2026 3:34 PM
To Guam Legislature Clerks <clerks@guamlegislature.gov>
Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

6 attachments (16 MB)
111226COMM Doc. No. 38GL-26-3115.pdf; 111226COMM Doc. No. 38GL-26-3117.pdf; 111226COMM Doc. No. 38GL-26-3119.pdf; 111226COMM Doc. No. 38GL-26-3118.pdf; 111226COMM Doc. No. 38GL-26-3120.pdf; 111226COMM Doc. No. 38GL-26-3122.pdf;

Håfa Adai Clerks Office,
Please see attached, **Messages & Communications Doc. No. 38GL-26-3115 through 3123** for processing:

√	**38GL-26-3115**	Guam Housing Corporation	Unaudited Statement of Revenue and Expenditure Report for September 2026 and FY2026 4th Quarter Staffing Pattern*
√	**38GL-26-3116**	A.B. Won Pat International Airport Authority	Board Meeting Packet for Regular Board Meeting held on August 27, 2026 and Special Board Meeting held on September 3, 2026*
√	**38GL-26-3117**	University of Guam	4th Quarter Staffing Pattern. FY2026 4th Quarter Staffing Pattern.
√	**38GL-26-3118**	Department of Public Health and Social Services	Guam Board of Barbering and Cosmetology Board Meeting Packet for October 5, 2026 and reconvened on October 26, 2026*
√	**38GL-26-3119**	Guam Memorial Hospital Authority	Notification of Temporary Assignment or Detail – Amee Jaylan Fejeran, Administrative Assistant, 9/28/26 and Claire B. Frianeza, Management Analyst III, 10/12/26.
√	**38GL-26-3120**	Guam Solid Waste Authority	Unaudited Revenues and Expenditures Report for the month of September 2026*
√	**38GL-26-3121**	Guam Memorial Hospital Authority	FY2026 4th Quarter Staffing Pattern.
√	**38GL-26-3122**	Port Authority of Guam	Revenues and Expenses Report for month ending August 31, 2026*
√	**38GL-26-3123**	Judiciary of Guam	FY2026 4th Quarter Judicial Building Revenues and Expenditures Report, Staffing Pattern, Travel Quarterly Report, Operational Cost Budget Report, Judicial Client Services Fund Report.

Please retrieve Doc. No. 38GL-26-3116, 3121 and 3123 from link below:

Messages & Communications Physical Scanned Copy - Google Drive

Kindly reply to this email.

Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-3123.

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov> Tue, Nov 10, 2026 at 10:00 AM
To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-3123

38GL-26-3123	Judiciary of Guam	FY2026 4th Quarter Judicial Building Revenues and Expenditures Report, Staffing Pattern, Travel Quarterly Report, Operational Cost Budget Report, Judicial Client Services Fund Report.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant

Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456
speakerblas@guamlegislature.gov

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38GL-26-3123.pdf
21939K

38th Committee On Rules <committeeonrules@guamlegislature.gov> Tue, Nov 10, 2026 at 1:48 PM
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.

Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]

Judiciary of Guam

Administrative Office of the Courts
Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910
Tel: (671) 475-3544

HON. KATHERINE A. MARAMAN
CHIEF JUSTICE

HON. ALBERTO C. LAMORENA, III
PRESIDING JUDGE

DANIELLE T. ROSETE, ESQ.
ADMINISTRATOR OF THE COURTS

October 29, 2026

38GL-26-3123
OFFICE OF THE SPEAKER
FRANK F. BLAS JR.
NOV 04 2026
Time: 1:07 pm
Received:

Hon. Frank Blas, Jr.
Speaker
I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Håfa Adai Speaker Blas:

Attached herewith you will find the Judicial Building Fund Revenues, Expenditures, and Changes in Fund Balance Report and Staffing Pattern for the Fourth (4th) Quarter of Fiscal Year 2026 which the Judiciary of Guam is required to report and transmit to the Speaker of *I Liheslaturan Guåhan*, in accordance with the provisions of Public Law 38-60, Chapter IV, Section 8 and Chapter XIII, Part II, Section 10 (a), respectively.

Also, attached are the reports for the Safe Streets Fund, pursuant to 9 GCA § 92124 (e), and the Judicial Client Services Fund, in accordance with 7 GCA § 9603.

Should you have any questions or concerns, I may be contacted at (671) 475-3544.

Senseramente,

SOPHIA SANTOS DIAZ
Acting Administrator of the Courts

Attachments

38GL-26-3123
Messages and Communications
RECEIVED
COMMITTEE ON RULES
November 10, 2026
10:00 a.m.
Marie Crisostomo

The Judiciary of Guam is an equal opportunity provider and employer.

Judiciary of Guam
Judicial Building Fund
P.L. 38-60, Chapter IV, Section 8

FY 2026 Statement of Revenues, Expenditures, and Changes in Fund Balance
Judicial Building Fund
As of September 30, 2026 (Unaudited)

Revenues		
Licenses, Fees, and Permits	$	1,535,351
Fines, Forfeits and Others		1,037,244
Total Revenues		2,572,594
Expenditures		
Principal and Interest		756,269
Real Property & Bldg Lease		200,526
Industrial Equipment		188,943
Repair, Remodel, Alteration		57,182
Professional / Consultant Services		29,500
Misc Others (GPD Forensic Lab)		452,230
Total Expenditures		1,684,651
Excess (deficiency) of revenues over (under) expenditures		887,944
Other financing sources (uses):		
Transfer out to other funds		(1,073,287)
Total other financing sources (uses), net		(1,073,287)
Net change in fund balance		(185,343)
Fund Balance - September 30, 2025		2,676,569
Fund Balance - September 30, 2026	$	2,491,226

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Administrative Offices	Unclassified	ADMINISTRATOR OF THE COURTS	8/11/2003	ROSETE, DANIELLE T.	APP 5-11	$ 170,927	10/1/2026	$ -	$ 57,859	$ -	$ -	$ 2,478	$ 183	$ 9,637	$ 1,544
General fund	Administrative Offices	Unclassified	CHIEF FINANCIAL OFFICER	4/22/2019	GUDMALIN, MA. DIANNE O.	EPP T-16	$ 153,576	1/19/2028	$ -	$ 51,985	$ -	$ -	$ 2,227	$ 183	$ 2,058	$ 694
General fund	Administrative Offices	Unclassified	DATA ANALYST	4/22/2024	ALMOGUERA, JORDAN ZACHARY F.	GPP O-02	$ 63,180	4/22/2028	$ -	$ 21,386	$ 494	$ -	$ 916	$ 183	$ 2,058	$ 694
General fund	Administrative Offices	Unclassified	DEPUTY ADMINISTRATOR OF THE COURTS	1/31/2022	DIAZ, SOPHIA S	APP 5-10	$ 165,788	1/17/2027	$ -	$ 56,119	$ 494	$ -	$ 2,404	$ 183	$ 6,976	$ 2,567
General fund	Administrative Offices	Unclassified	GENERAL COUNSEL	7/13/2026	FORD, ALEXANDER J.	APP 4-02	$ 97,326	7/13/2027	$ -	$ 32,945	$ 494	$ -	$ 1,411	$ 183	$ 2,058	$ 694
General fund	Administrative Offices	Unclassified	GENERAL COUNSEL	4/14/2025	TENNYSON, NATHAN M.	APP 4-04	$ 104,408	4/14/2026	$ 2,826	$ 36,299	$ 494	$ -	$ 1,555	$ 183	$ 11,561	$ 1,526
General fund	Administrative Offices	Classified	MANAGEMENT OFFICER	10/9/2001	BORJA, EVELYN R.	GPP M-10	$ 68,269	4/9/2028	$ -	$ 23,109	$ 494	$ -	$ 990	$ 183	$ 5,246	$ 694
General fund	Administrative Offices	Unclassified	SPECIAL PROJECTS COORDINATOR	6/8/2026	LEON GUERRERO, NICOLE D.	GPP N-02	$ 56,998	6/8/2028	$ -	$ 19,294	$ 494	$ -	$ 826	$ -	$ 5,116	$ 1,526
General fund	Administrative Offices	Unclassified	SPECIAL PROJECTS COORDINATOR (PIO)	2/6/2023	SAMSON, JANNETTE M.	GPP N-01	$ 54,917	6/8/2028	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 2,058	$ 694
General fund	Appellate Courts & Ministerial	Unclassified	ADMINISTRATIVE SERVICES OFFICER	10/13/2014	QUITUGUA, AARON T.L.	GPP N-04	$ 61,400	2/11/2028	$ -	$ 20,784	$ 494	$ -	$ 890	$ 183	$ 2,058	$ 920
General fund	Appellate Courts & Ministerial	Unclassified	ATTORNEY I	9/8/2025	TAIJERON, BRUCE K.	APP 1-01	$ 63,023	6/30/2027	$ -	$ 21,333	$ 494	$ -	$ 914	$ 183	$ 2,058	$ 920
General fund	Appellate Courts & Ministerial	Unclassified	ATTORNEY II	9/16/2024	GILL, LILLIAN D.	APP 2-03	$ 76,322	9/16/2027	$ -	$ 25,835	$ 494	$ -	$ 1,107	$ 183	$ 5,246	$ 694
General fund	Appellate Courts & Ministerial	Unclassified	ATTORNEY II	9/6/2022	PRISBREY, DALLIN J.	APP 2-03	$ 76,322	3/23/2027	$ -	$ 25,835	$ 494	$ -	$ 1,107	$ 183	$ 5,116	$ 1,526
General fund	Appellate Courts & Ministerial	Unclassified	CLERK OF COURT	3/19/2007	ARROYO, HANNAH G.	APP 5-11	$ 170,927	7/23/2028	$ -	$ 57,859	$ -	$ -	$ 2,478	$ 183	$ 6,976	$ 2,080
General fund	Appellate Courts & Ministerial	Classified	DEPUTY CLERK I	1/12/2026	SAN NICOLAS, SURETA A.	GPP I-01	$ 34,886	1/12/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ 5,246	$ 694
General fund	Appellate Courts & Ministerial	Classified	DEPUTY CLERK III	4/2/2007	TAIJERON, MOANA P.	GPP L-02	$ 46,977	7/22/2027	$ -	$ 15,902	$ 494	$ -	$ 681	$ 183	$ 4,185	$ 1,544
General fund	Appellate Courts & Ministerial	Unclassified	SENIOR LAW CLERK	8/31/2026	COHEN, MAX A.	SALARIED CWA-02	$ 62,004		$ -	$ 20,988	$ 494	$ -	$ 899	$ -	$ 5,246	$ 920
General fund	Appellate Courts & Ministerial	Unclassified	SENIOR LAW CLERK	8/31/2026	MENDOZA, PAULINA	SALARIED CWA-02	$ 62,004		$ -	$ 20,988	$ 494	$ -	$ 899	$ -	$ 2,058	$ 694
General fund	Appellate Courts & Ministerial	Unclassified	SPECIAL PROJECTS COORDINATOR	5/3/2023	GIMENEZ, ANDREW JAY M.	GPP N-01	$ 54,917	8/24/2028	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 2,058	$ 694
General fund	Appellate Courts & Ministerial	Unclassified	STAFF ATTORNEY	9/2/2008	ESCHBACH, MARIA ERICA R	APP 5-10	$ 165,788	4/17/2028	$ -	$ 56,119	$ -	$ -	$ 2,404	$ 183	$ 6,976	$ 2,567
General fund	Client Services & Family Counseling	Classified	ADMINISTRATIVE SERVICES ASST	4/6/2026	MUNOZ, MIKAYLA MARIA C.	GPP I-01	$ 34,886	4/6/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ -	$ 5,246	$ 694
General fund/Special fund	Client Services & Family Counseling	Unclassified	CLINICAL PSYCHOLOGIST	6/15/2015	RAPADAS, JUAN M	GPP QZ-06	$ 156,331	6/15/2027	$ -	$ 52,918	$ -	$ -	$ 2,267	$ 183	$ -	$ -
General fund	Client Services & Family Counseling	Unclassified	CSFC ADMINISTRATOR	9/30/1995	BAZA, LISA V.	EPP T-09	$ 123,676	4/24/2028	$ -	$ 41,864	$ -	$ -	$ 1,793	$ 183	$ 5,246	$ 920
General fund	Client Services & Family Counseling	Classified	JUDICIAL THERAPIST	5/13/2019	CRUZ, YVETTE MARIE L.G.	GPP O-03	$ 65,575	2/17/2027	$ -	$ 22,197	$ -	$ -	$ 951	$ 183	$ 5,246	$ 694
General fund	Client Services & Family Counseling	Classified	JUDICIAL THERAPIST	9/27/2019	LATSON, ANTOINETTE L.	GPP O-04	$ 68,059	4/24/2027	$ -	$ 23,038	$ -	$ -	$ 987	$ 183	$ 9,637	$ 1,249
General fund	Client Services & Family Counseling	Classified	JUDICIAL THERAPIST	4/2/2026	LUZANO, ROSARIO P.	GPP O-01	$ 60,874	4/2/2027	$ -	$ 20,606	$ -	$ -	$ 883	$ 183	$ 15,590	$ 2,080
General fund	Client Services & Family Counseling	Unclassified	JUDICIAL THERAPIST INTERN	6/4/2025	REYES, CASIANA L.C.	GPP N-01	$ 54,917	6/4/2027	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 5,116	$ 1,526
General fund	Client Services & Family Counseling	Unclassified	JUDICIAL THERAPIST INTERN	3/14/2022	UNCANGCO-MENO, SAMANTHA J.C.	GPP N-02	$ 56,998	1/2/2028	$ -	$ 19,294	$ 494	$ -	$ 826	$ 183	$ -	$ -
General fund	Client Services & Family Counseling	Classified	MANAGEMENT OFFICER	8/31/2001	UNTALAN, CHRISTINE M.	GPP M-10	$ 68,269	5/9/2028	$ -	$ 23,109	$ -	$ -	$ 990	$ 183	$ 5,246	$ 920
General fund	Client Services & Family Counseling	Classified	SENIOR JUDICIAL THERAPIST	6/17/2013	GILLAN-MATANANE, EMMA F.	GPP Q-07	$ 92,234	10/17/2027	$ -	$ 31,221	$ -	$ -	$ 1,337	$ 183	$ 6,976	$ 2,080
General fund	Client Services & Family Counseling	Classified	SENIOR JUDICIAL THERAPIST	11/9/1998	PADUA, ANTONETTE S	GPP Q-08	$ 95,161	4/17/2027	$ -	$ 32,212	$ -	$ -	$ 1,380	$ 183	$ -	$ -
General fund	Client Services & Family Counseling	Classified	SENIOR JUDICIAL THERAPIST	5/18/2009	SUDA, EVELYN H.	GPP Q-10	$ 101,295	2/27/2027	$ -	$ 34,288	$ -	$ -	$ 1,469	$ 183	$ 9,637	$ 1,544
General fund	Client Services & Family Counseling	Classified	SENIOR JUDICIAL THERAPIST	12/4/2023	TAYLOR, KENDRA A.	GPP Q-01	$ 73,788	1/26/2027	$ -	$ 24,977	$ 494	$ -	$ 1,070	$ 183	$ 6,976	$ 2,080
General fund	Comprehensive Lawyer Regulatory System	Unclassified	SPECIAL PROJECTS COORDINATOR	9/8/2008	MENDIOLA, ARLENE B	GPP N-05	$ 63,727	9/13/2027	$ -	$ 21,571	$ 494	$ -	$ 924	$ 183	$ 15,590	$ 2,567
General fund	Comprehensive Lawyer Regulatory System	Unclassified	SUP COURT OF GUAM REG. COUNSEL	4/27/2026	TAIJERON JR., JOSEPH LEON GUERRERO	APP 5-09	$ 156,747	10/27/2028	$ -	$ 53,059	$ -	$ -	$ 2,273	$ -	$ 6,976	$ 2,567

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Court Programs	Unclassified	COURT PROGRAMS ADMINISTRATOR	8/22/2016	ROSADINO, MARY GRACE L	EPP S-07	$ 108,081	3/27/2027	$ -	$ 36,585	$ -	$ -	$ 1,567	$ 183	$ 4,185	$ 1,544
General fund	Court Programs	Classified	PROGRAM COORDINATOR III	9/18/2023	DUENAS, AMALIA C.	GPP M-02	$ 51,615	5/19/2027	$ -	$ 17,472	$ 494	$ -	$ 748	$ 183	$ 2,058	$ 920
General fund	Court Programs	Classified	PROGRAM COORDINATOR III	6/24/2024	DUNSTAN, BRIANNE THERESE L.G.	GPP M-03	$ 53,570	6/24/2027	$ -	$ 18,134	$ 494	$ -	$ 777	$ 183	$ 6,976	$ 2,567
General fund	Court Programs	Classified	PROGRAM COORDINATOR III	3/8/2016	SUOBIRON, SONIA Q	GPP M-09	$ 66,170	6/15/2027	$ -	$ 22,399	$ 494	$ -	$ 959	$ 183	$ 4,185	$ 1,544
General fund	Court Programs	Classified	PROGRAM COORDINATOR III	6/15/2009	TERLAJE-DALRYMPLE, EDILYN M	GPP M-11	$ 70,435	5/27/2028	$ -	$ 23,842	$ -	$ -	$ 1,021	$ 183	$ -	$ -
General fund	Court Programs	Classified	PROGRAM COORDINATOR IV	5/9/2022	PAREJA, VIVIAN P.	GPP O-07	$ 76,093	2/26/2028	$ -	$ 25,757	$ 494	$ -	$ 1,103	$ 183	$ 2,058	$ 694
General fund	Court Programs	Classified	PROGRAM COORDINATOR IV	5/11/2011	UNPINGCO, ERICA H.	GPP O-09	$ 80,998	6/15/2027	$ -	$ 27,418	$ -	$ -	$ 1,174	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	CASE MANAGER	12/1/2025	PEREZ, NAOMI GRACE	GPP M-01	$ 49,730		$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	CHIEF DEPUTY CLERK	9/24/1989	TENORIO, VALERIE D	GPP Q-11	$ 104,509	4/17/2028	$ -	$ 35,376	$ -	$ -	$ 1,515	$ 183	$ 4,185	$ 1,544
General fund	Courts & Ministerial	Unclassified	CLERK OF COURT	4/1/2024	CAMACHO-PEREZ, JANICE M.	APP 5-07	$ 140,116	10/1/2027	$ -	$ 47,429	$ -	$ -	$ 2,032	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	COURT ARCHIVIST	4/10/1997	ORSINI, RACHAEL AQ	GPP O-07	$ 76,093	7/23/2026	$ 464	$ 25,915	$ -	$ -	$ 1,110	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	COURT TRANSCRIBER	3/18/2024	CRUZ, VIVIAN T.	GPP L-01	$ 45,262	6/23/2026	$ 475	$ 15,482	$ 494	$ -	$ 663	$ 183	$ -	$ -
General fund	Courts & Ministerial	Limited Term	COURT TRANSCRIBER	10/7/2019	SABLAN, SHEILA M.E.	GPP L-01	$ 45,262		$ -	$ 15,321	$ -	$ -	$ 656	$ 183	$ 9,637	$ 1,249
General fund	Courts & Ministerial	Classified	COURT TRANSCRIBER	2/9/2021	TORRES, PRISCILLA C.	GPP L-06	$ 54,512	2/9/2027	$ -	$ 18,452	$ -	$ -	$ 790	$ -	$ 11,561	$ 1,788
General fund	Courts & Ministerial	Classified	CRIMINAL DOCKET MANAGER	2/21/2011	SANTOS, MARISSA T	GPP O-04	$ 68,059	5/22/2027	$ -	$ 23,038	$ 494	$ -	$ 987	$ 183	$ 11,561	$ 1,788
General fund	Courts & Ministerial	Classified	CRIMINAL DOCKET MANAGER	9/10/1997	TIONG, CYNTHIA T	GPP O-07	$ 76,093	11/5/2026	$ -	$ 25,757	$ 494	$ -	$ 1,103	$ 183	$ 11,561	$ 1,788
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	2/26/2025	ANANICH, KAMRYN B.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	12/1/2025	BORJA, DRE JUSTIN	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	6/22/2026	CRUZ, SHAENA JO Q.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	2/10/2025	DUENAS, JADA C.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ 2,058	$ 920
General fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	8/24/2026	ESTELLA, JERICO B.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ 2,058	$ 694
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	6/25/2025	EVANGELISTA, TYLER R.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
General fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	6/24/2026	MAPA, YVES JERWIN G.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ 5,116	$ 1,526
General fund	Courts & Ministerial	Classified	DATA ENTRY CLERK	4/21/2025	MILLONZI, SICILY L.	GPP D-02	$ 24,108	6/25/2027	$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	5/21/2025	PEREZ, AARON T.C.	GPP D-02	$ 24,108		$ -	$ 8,161	$ -	$ -	$ 350	$ 183	$ -	$ -
General fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	6/3/2026	RABAGO, SANTINO NICOLAS M.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ -	$ -
General fund	Courts & Ministerial	Classified	DATA ENTRY CLERK	4/1/2024	SANCHEZ, MIKA S.	GPP D-02	$ 24,108	7/6/2027	$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ 5,246	$ 920
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	7/5/2022	SANTOS, GHRACE JOY C.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Limited Term	DATA ENTRY CLERK	2/6/2023	TECHAIRA, CHELSEA R.D.L.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	5/27/2026	BASCON, MAYLENE M.	GPP I-01	$ 34,886	5/27/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	8/20/2001	CHARFAUROS, FAUSTINE G.B.	GPP I-11	$ 49,411	4/5/2027	$ -	$ 16,726	$ 494	$ -	$ 716	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	12/24/2013	CRUZ, ANTOINETTE F.G.	GPP I-04	$ 39,003	4/26/2025	$ 2,121	$ 13,921	$ -	$ -	$ 596	$ 183	$ 6,976	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	7/12/2022	DE LEON, CHRISTA MARIE T.	GPP I-01	$ 34,886	4/29/2026	$ 565	$ 12,000	$ 494	$ -	$ 514	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	5/1/2023	DUENAS, ISA BONITA T.	GPP I-01	$ 34,886	3/10/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ 11,561	$ 1,788
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	1/21/2008	FERNANDEZ, FRANCES AP	GPP I-11	$ 49,411	11/6/2027	$ -	$ 16,726	$ -	$ -	$ 716	$ 183	$ 9,637	$ 1,249
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	8/21/2001	GARCIA, DARRELL C	GPP I-13	$ 52,597	1/17/2026	$ 1,175	$ 18,202	$ 494	$ -	$ 780	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	8/11/2025	JOHNSON, ASHLEY NICOLE T.C.	GPP I-01	$ 34,886	8/11/2026	$ 188	$ 11,873	$ 494	$ -	$ 509	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	2/3/2020	MCDONALD, NIKOLE L.B.	GPP I-07	$ 43,608	8/3/2027	$ -	$ 14,761	$ -	$ -	$ 632	$ 183	$ 9,637	$ 1,544
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	7/6/2022	MENO, MARIA D.N.	GPP I-01	$ 34,886	4/10/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ 2,058	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	5/8/2023	PEREZ, RYAN F.	GPP I-01	$ 34,886	3/11/2027	$ -	$ 11,809	$ -	$ -	$ 506	$ 183	$ 2,058	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	7/31/2023	RAIGELIG, GEMMA-LISA U.	GPP I-04	$ 39,003	7/31/2027	$ -	$ 13,203	$ 494	$ -	$ 566	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	6/29/2021	REYES, KRISTIN T.M.	GPP I-05	$ 40,482	6/29/2026	$ 401	$ 13,839	$ 494	$ -	$ 593	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	5/28/2025	ROSARIO, TIFFANY N.	GPP I-02	$ 36,208	5/28/2027	$ -	$ 12,257	$ 494	$ -	$ 525	$ 183	$ 2,058	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	10/7/2013	SANTOS, RACHELLE A	GPP I-09	$ 46,419	7/13/2027	$ -	$ 15,713	$ -	$ -	$ 673	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	8/22/2022	TAITINGFONG, JEREMIAH LEE M.P.	GPP I-01	$ 34,886	1/7/2027	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	12/5/2022	TEDTAOTAO, ABRIEANNI C.	GPP I-02	$ 36,208	3/4/2027	$ -	$ 12,257	$ 494	$ -	$ 525	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	4/17/2024	TENORIO-SUDO, NATACIA D.	GPP I-02	$ 36,208	4/17/2026	$ 628	$ 12,469	$ 494	$ -	$ 534	$ 183	$ 15,590	$ 2,080
General fund	Courts & Ministerial	Classified	DEPUTY CLERK I	3/24/2025	TERLAJE, ANGELA C	GPP I-05	$ 40,482	3/24/2026	$ 808	$ 13,977	$ -	$ -	$ 599	$ 183	$ -	$ -
General fund	Courts & Ministerial	Limited Term	DEPUTY CLERK I	8/24/2026	UNGACTA, AUBRIENNE MARIA S.N.	GPP I-01	$ 34,886		$ -	$ 11,809	$ 494	$ -	$ 506	$ -	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	11/22/2022	GARCIA, LEILANIE LAUREN T.	GPP J-01	$ 37,913	4/2/2027	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ 9,637	$ 1,544
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	7/6/2021	GATCHALIAN, DARLENE MAE L.	GPP J-05	$ 43,994	7/7/2027	$ -	$ 14,892	$ 494	$ -	$ 638	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	8/25/2021	LINDLAU, REINITA M.	GPP J-02	$ 39,349	2/3/2026	$ 987	$ 13,654	$ 494	$ -	$ 585	$ 183	$ 9,637	$ 1,249
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	7/31/2023	SALENGA JR., VENTURA B.	GPP J-02	$ 39,349	2/25/2027	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	4/23/1997	SANTOS, ALFRED A	GPP J-12	$ 55,401	3/30/2027	$ -	$ 18,753	$ -	$ -	$ 803	$ 183	$ 15,590	$ 2,080
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	1/22/2013	SAYAMA, MASON P	GPP J-04	$ 42,388	2/3/2027	$ -	$ 14,348	$ 494	$ -	$ 615	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	8/31/2018	TEDTAOTAO, IRENE C.	GPP J-04	$ 42,388	4/28/2027	$ -	$ 14,348	$ 494	$ -	$ 615	$ 183	$ 4,185	$ 1,249

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	3/21/2022	TENORIO, ALEXIS D.	GPP J-02	$ 39,349	2/3/2027	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ 2,058	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	3/27/2023	TERLAJE, SARAI ALEXANDRA T.	GPP J-01	$ 37,913	4/28/2026	$ 619	$ 13,043	$ 494	$ -	$ 559	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK II	10/13/2014	TOPASNA, EVAN L.	GPP J-05	$ 43,994	7/17/2026	$ 346	$ 15,009	$ 494	$ -	$ 643	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	7/27/2015	AGUON, SHYANN LYNN MOJICA	GPP L-02	$ 46,977	4/28/2027	$ -	$ 15,902	$ 494	$ -	$ 681	$ 183	$ 9,637	$ 1,544
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	7/6/2020	CASTRO, SHEILA K.	GPP L-02	$ 46,977	5/7/2027	$ -	$ 15,902	$ -	$ -	$ 681	$ 183	$ 15,590	$ 2,080
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	11/12/2013	CRUZ, ANTONIO J.	GPP L-05	$ 52,522	7/20/2026	$ 406	$ 17,916	$ 494	$ -	$ 767	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	11/9/2007	HERMOSILLA, SCOTT E	GPP L-08	$ 58,372	8/19/2027	$ -	$ 19,759	$ 494	$ -	$ 846	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	2/10/2015	MANIBUSAN, RODNEY P	GPP L-06	$ 54,512	8/19/2025	$ 2,320	$ 19,238	$ 494	$ -	$ 824	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	2/28/2007	MESA, BETTY T.	GPP L-06	$ 54,512	3/19/2027	$ -	$ 18,452	$ 494	$ -	$ 790	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	8/27/2001	NEGO, EDNA M	GPP L-09	$ 60,224	7/13/2026	$ 426	$ 20,530	$ 494	$ -	$ 879	$ 183	$ 9,637	$ 1,249
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	11/16/2011	PEREDA, NATIVIDAD MARCELLA	GPP L-06	$ 54,512	11/28/2026	$ -	$ 18,452	$ -	$ -	$ 790	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	1/28/2013	PUNZALAN, NATHAN A	GPP L-04	$ 50,604	3/3/2027	$ -	$ 17,130	$ 494	$ -	$ 734	$ 183	$ 5,116	$ 1,788
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	9/14/2009	QUINATA, ROMAN FP	GPP L-10	$ 62,136	6/10/2026	$ 614	$ 21,241	$ -	$ -	$ 910	$ 183	$ 9,637	$ 1,249
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	6/3/2013	SANTOS, CARLENE C	GPP L-04	$ 50,604	6/19/2026	$ 546	$ 17,314	$ 494	$ -	$ 742	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	2/10/2020	TORRES, VANESSA M.	GPP L-02	$ 46,977	11/25/2026	$ -	$ 15,902	$ 494	$ -	$ 681	$ 183	$ 6,976	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK III	10/8/1999	VENTURA, LEONARD F	GPP L-04	$ 50,604		$ -	$ 17,130	$ 150	$ -	$ 734	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	9/30/1996	BORJA, JAMES R.	GPP M-11	$ 70,435	11/13/2027	$ -	$ 23,842	$ -	$ -	$ 1,021	$ 183	$ 15,590	$ 2,080
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	5/10/2010	CALDEO, ALBERT M.	GPP M-06	$ 59,893	2/20/2027	$ -	$ 20,274	$ -	$ -	$ 868	$ 183	$ 2,058	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	4/14/1990	CRUZ, BENNY O.	GPP M-12	$ 72,671	8/23/2026	$ 248	$ 24,683	$ -	$ -	$ 1,057	$ 183	$ 11,561	$ 1,788
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	9/30/1995	FRANQUEZ, JESSE C	GPP M-11	$ 70,435	1/29/2028	$ -	$ 23,842	$ -	$ -	$ 1,021	$ 183	$ -	$ -
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	10/28/2013	GUERRERO II, PERRY T	GPP M-05	$ 57,707	6/9/2027	$ -	$ 19,534	$ -	$ -	$ 837	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	4/4/2006	LEON GUERRERO, BARBARA G	GPP M-07	$ 62,163	7/15/2027	$ -	$ 21,042	$ -	$ -	$ 901	$ 183	$ 2,058	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	12/1/2010	NORMAN OSAWA, DAISY MAE S.	GPP M-06	$ 59,893	4/28/2027	$ -	$ 20,274	$ -	$ -	$ 868	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	6/14/1993	RIVERA, FLORENE U	GPP M-09	$ 66,170	1/15/2027	$ -	$ 22,399	$ -	$ -	$ 959	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	DEPUTY CLERK SUPERVISOR	8/22/2025	SAYAMA, CRYSTAL J	GPP M-02	$ 51,615	8/22/2026	$ 211	$ 17,543	$ -	$ -	$ 751	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	JURY CLERK	6/2/2014	EUSTAQUIO, ALBINA G	GPP J-09	$ 50,446	4/10/2027	$ -	$ 17,076	$ -	$ -	$ 731	$ 183	$ 15,590	$ 2,567
General fund	Courts & Ministerial	Classified	JURY CLERK	4/2/2007	SANTOS, CHARLENE T	GPP J-16	$ 62,775	3/9/2028	$ -	$ 21,249	$ 494	$ -	$ 910	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	JURY CLERK	10/10/2019	UNTALAN, EMILY L.G.	GPP J-05	$ 43,994	4/18/2027	$ -	$ 14,892	$ -	$ -	$ 638	$ 183	$ 9,637	$ 1,544
General fund	Courts & Ministerial	Classified	JURY COMMISSIONER	4/4/2022	SANTOS, PAULINE I.U.	GPP O-07	$ 76,093	3/3/2028	$ -	$ 25,757	$ 494	$ -	$ 1,103	$ 183	$ 5,246	$ 920
Special fund	Courts & Ministerial	Classified	LANGUAGE ASSISTANCE PGRM MGR	1/11/2016	WELLE, DAVID	GPP N-07	$ 68,647	9/21/2026	$ 67	$ 23,260	$ -	$ -	$ 996	$ 183	$ 6,976	$ 2,567
Special fund	Courts & Ministerial	Unclassified	LANGUAGE ASSISTANCE SPECIALIST	2/22/2016	YOSHINOBU, YOSHINOBU ISRAEL	GPP M-04	$ 55,600	11/25/2027	$ -	$ 18,821	$ -	$ -	$ 806	$ 183	$ 6,976	$ 2,080
Special fund	Courts & Ministerial	Unclassified	LANGUAGE ASSISTANCE TECHNICIAN	12/10/2019	HALBERT, KARMA MINA M.	GPP I-04	$ 39,003	12/10/2027	$ -	$ 13,203	$ 494	$ -	$ 566	$ 183	$ 15,590	$ 2,080
General fund	Courts & Ministerial	Classified	MANAGEMENT OFFICER	9/29/2014	FLORES, DOREEN PEREZ	GPP M-05	$ 57,707	6/10/2027	$ -	$ 19,534	$ -	$ -	$ 837	$ 183	$ 5,246	$ 920
General fund	Courts & Ministerial	Classified	MANAGEMENT OFFICER	11/20/2023	HERNANDEZ, JENNIFER L.	GPP M-01	$ 49,730	7/27/2027	$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ -	$ -
Federal grants fund	Courts & Ministerial	Classified	PROGRAM COORDINATOR III (DTL)	4/1/2024	ELMORE, HANNAH G.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 5,246	$ 694
General fund	Courts & Ministerial	Classified	TRAFFIC VIOLATIONS BUREAU CLERK	10/6/1995	ROBERTO, JEANETTE B	GPP Q-08	$ 95,161	4/16/2027	$ -	$ 32,212	$ -	$ -	$ 1,380	$ 183	$ 2,058	$ 694
General fund	Financial Management	Classified	COURT FISCAL ASSISTANT	1/21/2015	AGUON, TIARA M.S.	GPP I-10	$ 47,891	7/21/2027	$ -	$ 16,211	$ 494	$ -	$ 694	$ 183	$ -	$ -
General fund	Financial Management	Classified	COURT FISCAL ASSISTANT	9/30/2013	CRUZ, DOROTHY S.	GPP I-11	$ 49,411	3/30/2028	$ -	$ 16,726	$ -	$ -	$ 716	$ 183	$ 5,246	$ 694
General fund	Financial Management	Classified	COURT FISCAL ASSISTANT	9/16/2019	LEBEHN, SHIRLYNNDA	GPP I-06	$ 42,016	9/16/2027	$ -	$ 14,222	$ 494	$ -	$ 609	$ 183	$ 9,637	$ 1,249
General fund	Financial Management	Classified	COURT FISCAL ASSISTANT	9/28/2022	PINEDA, MARY JOYCE G.	GPP I-04	$ 39,003	2/24/2027	$ -	$ 13,203	$ 494	$ -	$ 566	$ 183	$ 4,185	$ 1,249
General fund	Financial Management	Classified	COURT FISCAL ASSISTANT	10/25/2021	ROBERTO, SAGE A.S.	GPP I-02	$ 36,208	2/25/2027	$ -	$ 12,257	$ 494	$ -	$ 525	$ 183	$ 2,058	$ 694
General fund	Financial Management	Classified	COURT FISCAL OFFICER I	4/22/2019	CABURIAN, LOWELLA T.	GPP L-07	$ 56,578	10/22/2026	$ -	$ 19,151	$ 494	$ -	$ 820	$ 183	$ -	$ -
General fund	Financial Management	Classified	COURT FISCAL OFFICER I	8/16/2021	DULAY, ANGELA F.	GPP L-06	$ 54,512	8/16/2027	$ -	$ 18,452	$ 494	$ -	$ 790	$ 183	$ 2,058	$ 694
General fund	Financial Management	Classified	COURT FISCAL OFFICER I	9/3/2024	PELONIO, MARIA RAQUEL B.	GPP L-03	$ 48,757	9/3/2027	$ -	$ 16,504	$ 494	$ -	$ 707	$ 183	$ 9,637	$ 1,544
General fund	Financial Management	Classified	COURT FISCAL OFFICER I	6/25/2025	SABLAN, PAIGE N.	GPP L-05	$ 52,522	7/18/2027	$ -	$ 17,779	$ 494	$ -	$ 762	$ 183	$ 5,116	$ 1,526
General fund	Financial Management	Classified	COURT FISCAL OFFICER I	5/20/2013	VALENCIA, ABEGAIL MINA	GPP L-11	$ 64,107	11/20/2027	$ -	$ 21,700	$ 494	$ -	$ 930	$ 183	$ 9,637	$ 1,249
General fund	Financial Management	Classified	COURT FISCAL OFFICER II	6/8/1998	ANTONIO, JOEY C.	GPP M-12	$ 72,671	10/29/2027	$ -	$ 24,599	$ -	$ -	$ 1,054	$ 183	$ 2,058	$ 694
General fund	Financial Management	Classified	COURT FISCAL OFFICER II	12/27/1999	GATCHALIAN, CAROLINE YL	GPP M-13	$ 74,976	8/22/2028	$ -	$ 25,379	$ 494	$ -	$ 1,087	$ 183	$ 4,185	$ 1,249
General fund	Financial Management	Classified	COURT FISCAL OFFICER II	5/13/2013	SALUMBIDES, JOYCELINE C	GPP M-09	$ 66,170	5/27/2027	$ -	$ 22,399	$ -	$ -	$ 959	$ 183	$ -	$ -
General fund	Financial Management	Classified	COURT FISCAL SUPERVISOR	3/6/2006	BRILLANTES, FRANCINE B.	GPP O-10	$ 83,568	8/24/2026	$ 285	$ 28,384	$ -	$ -	$ 1,216	$ 183	$ 9,637	$ 1,249
General fund	Financial Management	Classified	DEP. ADMIN, FINANCIAL AFFAIRS	4/22/2019	TOLEDO, MARDAVE JOSE L.	GPP Q-03	$ 79,485	7/17/2026	$ 625	$ 27,118	$ 494	$ -	$ 1,162	$ 183	$ 5,246	$ 920
General fund	Financial Management	Unclassified	FINANCE ADMINISTRATOR	5/4/2026	SANCHEZ, NOLI M.	EPP S-01	$ 86,465	5/4/2028	$ -	$ 29,268	$ 494	$ -	$ 1,254	$ -	$ 5,246	$ 694
General fund	Financial Management	Classified	MANAGEMENT OFFICER	12/9/2009	BENLOT, JENELYN S.	GPP M-07	$ 62,163	10/10/2026	$ -	$ 21,042	$ 494	$ -	$ 901	$ 183	$ -	$ -
General fund	Financial Management	Classified	PAYROLL SUPERVISOR	8/31/2009	LEON, IRENE C.	GPP N-08	$ 70,825	2/5/2027	$ -	$ 23,974	$ 494	$ -	$ 1,027	$ 183	$ 4,185	$ 1,544

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund-GCLPR	Guam Criminal Law & Procedure Review	Unclassified	ATTORNEY I	12/22/2025	HAFFEMAN-UDAGAWA, YUSUKE	APP 1-04	$ 66,340	12/22/2026	$ -	$ 22,456	$ 494	$ -	$ 962	$ 183	$ 5,246	$ 694
General fund-GCLPR	Guam Criminal Law & Procedure Review	Unclassified	EXECUTIVE DIRECTOR OF THE GCL&PR	1/23/2020	QUENGA, ANDREW S	APP 5-10	$ 165,788	1/10/2028	$ -	$ 56,119	$ -	$ -	$ 2,404	$ 183	$ 4,185	$ 1,249
General fund	Human Resources	Limited Term	ADMINISTRATIVE SERVICES ASSISTANT	7/27/2026	SABLAN, GABRIELA N.	GPP I-01	$ 34,886		$ -	$ 11,809	$ -	$ -	$ 506	$ -	$ -	$ -
General fund	Human Resources	Classified	DEPUTY HR ADMINISTRATOR	3/31/1997	CALVO, RHONDA THERESE NELSON	GPP Q-09	$ 98,181	3/26/2028	$ -	$ 33,234	$ -	$ -	$ 1,424	$ 183	$ 9,637	$ 1,249
General fund	Human Resources	Classified	HR ADMINISTRATOR	7/30/1990	PEREZ, BARBARA JEAN T	EPP S-12	$ 126,351	5/14/2028	$ -	$ 42,770	$ 494	$ -	$ 1,832	$ 183	$ 5,246	$ 694
General fund	Human Resources	Classified	HR MANAGEMENT OFFICER	5/27/2025	ALSTON, KAMAKA M.	GPP N-01	$ 54,917	5/21/2027	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 2,058	$ 694
General fund	Human Resources	Classified	HR MANAGEMENT OFFICER	10/16/2017	BLAS, ESTELLA MARIE	GPP N-08	$ 70,825	10/16/2026	$ -	$ 23,974	$ -	$ -	$ 1,027	$ 183	$ 9,637	$ 1,544
General fund	Human Resources	Classified	HR MANAGEMENT OFFICER	6/2/2025	SAMPSON, LUISA C.	GPP N-01	$ 54,917	6/3/2027	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 2,058	$ 694
General fund	Human Resources	Classified	HUMAN RESOURCES ASSISTANT	7/7/2026	CALVO, KEONA S.	GPP H-01	$ 32,354	7/7/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ -	$ 5,116	$ 1,526
General fund	Human Resources	Limited Term	HUMAN RESOURCES OFFICER	6/22/2026	PENDON, JESSICA TERESE N.	GPP L-01	$ 45,262		$ -	$ 15,321	$ 494	$ -	$ 656	$ -	$ 5,116	$ 1,526
General fund	Human Resources	Classified	HUMAN RESOURCES OFFICER	6/9/2025	ROSARIO, LISA ROSE S.	GPP L-01	$ 45,262	6/10/2027	$ -	$ 15,321	$ 494	$ -	$ 656	$ 183	$ 2,058	$ 694
General fund	Human Resources	Classified	JUDICIAL EDUCATOR	6/8/2026	WHITMAN, KRISTIANNA S.	GPP P-08	$ 87,304	12/8/2027	$ -	$ 29,553	$ 494	$ -	$ 1,266	$ 183	$ 6,976	$ 2,080
General fund	Human Resources	Classified	MANAGEMENT OFFICER	8/12/2008	GUTIERREZ, TARA J	GPP M-11	$ 70,435	12/24/2027	$ -	$ 23,842	$ -	$ -	$ 1,021	$ 183	$ 9,637	$ 1,249
General fund	Human Resources	Classified	MANAGEMENT OFFICER	9/21/1992	SABLAN, ANNALEAH C	GPP M-13	$ 74,976	9/25/2026	$ 37	$ 25,392	$ -	$ -	$ 1,088	$ 183	$ 2,058	$ 694
General fund	Human Resources	Classified	SR HUMAN RESOURCES MANAGEMENT	7/1/2024	DEAN, LELANI M.	GPP O-01	$ 60,874	4/28/2027	$ -	$ 20,606	$ -	$ -	$ 883	$ 183	$ 2,058	$ 694
Federal grants fund	Information Technology	Limited Term	CT INFO SYSTEMS ANALYST I	8/16/2021	CRUZ JR, PAUL M.B.	GPP L-01	$ 45,262		$ -	$ 15,321	$ 494	$ -	$ 656	$ 183	$ 2,058	$ 694
General fund	Information Technology	Unclassified	CT INFO SYSTEMS ANALYST I	4/3/2025	DELGADO, JALEN M.	GPP L-01	$ 45,262	5/28/2027	$ -	$ 15,321	$ 494	$ -	$ 656	$ 183	$ 2,058	$ 694
General fund	Information Technology	Unclassified	CT INFO SYSTEMS ANALYST II	8/14/2023	BONTO, AILEA B.	GPP M-01	$ 49,730	5/28/2027	$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 2,058	$ 694
General fund	Information Technology	Unclassified	CT INFO SYSTEMS ANALYST II	4/15/2019	TERLAJE, KELSEE JEAN M.	GPP M-02	$ 51,615	5/14/2028	$ -	$ 17,472	$ -	$ -	$ 748	$ 183	$ 5,246	$ 920
General fund	Information Technology	Classified	JUD. SYSTEMS MGMT. COORDINATOR	9/17/1989	PEREZ, LORETTA LC	GPP P-13	$ 102,062	8/2/2027	$ -	$ 34,548	$ -	$ -	$ 1,480	$ 183	$ 9,637	$ 1,249
General fund	Information Technology	Unclassified	IT ADMINISTRATOR	9/1/2006	RABAGO, ROBERT JOHN S	EPP S-07	$ 108,081	2/9/2027	$ -	$ 36,585	$ -	$ -	$ 1,567	$ 183	$ -	$ -
General fund	Information Technology	Unclassified	IT PLANN. & SYSTEMS DESIGN SPV	4/26/2021	QUIBUYEN, BALDWIN L.	GPP Q-09	$ 98,181	4/26/2027	$ -	$ 33,234	$ -	$ -	$ 1,424	$ 183	$ 15,590	$ 2,567
General fund	Information Technology	Unclassified	IT PROJECT IMPL. & QA SPVR.	11/18/2013	PEREZ, SHAUN N	GPP Q-05	$ 85,623	12/2/2026	$ -	$ 28,983	$ -	$ -	$ 1,242	$ 183	$ 15,590	$ 2,567
General fund	Information Technology	Unclassified	NETWORK SPECIALIST	8/24/2020	TOVES, AMBER ELIZABETH G	GPP N-04	$ 61,400	1/13/2027	$ -	$ 20,784	$ -	$ -	$ 890	$ 183	$ 2,058	$ 694
General fund	Information Technology	Limited Term	PROGRAM COORDINATOR IV	10/23/2023	RESPICIO, JOLEEN F.	GPP O-08	$ 78,507		$ -	$ 26,575	$ -	$ -	$ 1,138	$ 183	$ 5,246	$ 694
General fund	Information Technology	Unclassified	SENIOR SYSTEMS ANALYST	1/17/2017	ALVIEDO, RENATO L.	GPP O-06	$ 73,315	3/29/2027	$ -	$ 24,817	$ -	$ -	$ 1,063	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	ATTORNEY I	9/8/2026	HENNING, MARGUERITE A.	APP 1-04	$ 66,340	9/8/2027	$ -	$ 22,456	$ 494	$ -	$ 962	$ -	$ -	$ -
General fund	Judges' Chambers	Unclassified	ATTORNEY I	8/20/2025	JARVIS, MARGARET M.S.	APP 1-01	$ 63,023	10/11/2026	$ -	$ 21,333	$ 494	$ -	$ 914	$ 183	$ 15,590	$ 2,080
General fund	Judges' Chambers	Unclassified	ATTORNEY II	8/10/2015	CORNWELL, ANA S.M.	APP 2-08	$ 98,928	10/29/2026	$ -	$ 33,487	$ -	$ -	$ 1,434	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	ATTORNEY II	10/12/2020	SWOTINSKY, ALEX P.	APP 2-04	$ 79,050	1/15/2027	$ -	$ 26,758	$ 494	$ -	$ 1,146	$ 183	$ 2,058	$ 694
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	6/1/2015	ALEGARBES, MARK A.	GPP J-02	$ 39,349	3/26/2028	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	3/3/2026	DAMIAN, ERIANNA M.C.	GPP J-01	$ 37,913	8/25/2028	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Limited Term	COURT TECHNICAL BAILIFF	5/27/2026	GENOVANA, LOUISE ANNE P.	GPP J-01	$ 37,913		$ -	$ 12,833	$ 494	$ -	$ 550	$ -	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	4/21/2025	GUZMAN, TRICIA LYN T.	GPP J-01	$ 37,913	4/21/2027	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	1/20/2025	MANSAPIT, JADYN-ROSE C.	GPP J-01	$ 37,913	1/20/2027	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	8/24/2026	PENDON, ZOE T.	GPP J-01	$ 37,913	8/24/2028	$ -	$ 12,833	$ 494	$ -	$ 550	$ -	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	3/19/2026	PEREZ, CLEEARA R.	GPP J-01	$ 37,913	3/19/2028	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	2/23/2026	QUINTANILLA, ERIN A.	GPP J-01	$ 37,913	2/23/2028	$ -	$ 12,833	$ 494	$ -	$ 550	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	10/24/2022	SAN NICOLAS, JTHOMAS B.	GPP J-02	$ 39,349	10/24/2026	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	12/19/2022	SANTOS, MAEVE M.	GPP J-02	$ 39,349	12/19/2026	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	7/6/2020	SHINOHARA, CECILIA A.	GPP J-02	$ 39,349	3/14/2028	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURT TECHNICAL BAILIFF	11/20/2023	TAITANO, BRANDON M.	GPP J-02	$ 39,349	8/12/2028	$ -	$ 13,320	$ 494	$ -	$ 571	$ 183	$ 2,058	$ 920
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	9/14/2009	AULERIO, CURTIS M.	GPP M-08	$ 64,135	2/2/2028	$ -	$ 21,710	$ -	$ -	$ 930	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	2/28/2000	BALBAS, BRIANNE G.	GPP M-11	$ 70,435	4/22/2027	$ -	$ 23,842	$ 494	$ -	$ 1,021	$ 183	$ 5,246	$ 920
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	11/23/2009	CHARGUALAF, CHRISTINE A.	GPP M-14	$ 77,355	11/23/2027	$ -	$ 26,185	$ -	$ -	$ 1,122	$ 183	$ 9,637	$ 1,249
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	1/24/2005	CRUZ, YVONNE L.	GPP M-13	$ 74,976	1/13/2028	$ -	$ 25,379	$ -	$ -	$ 1,087	$ 183	$ 9,637	$ 1,249
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	12/24/2013	DAMIAN, DAVILYNN ATANASHA P.	GPP M-05	$ 57,707	10/21/2027	$ -	$ 19,534	$ 494	$ -	$ 837	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	2/7/2022	FAGAN, FLORA W.	GPP M-06	$ 59,893	3/18/2028	$ -	$ 20,274	$ -	$ -	$ 868	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	10/8/2014	KERKOS, JOSEPH E	GPP M-03	$ 53,570	12/27/2027	$ -	$ 18,134	$ 494	$ -	$ 777	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	3/2/2023	TOVES, ANNA M.	GPP M-02	$ 51,615	3/2/2027	$ -	$ 17,472	$ 494	$ -	$ 748	$ 183	$ 2,058	$ 694

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	3/31/2025	WILLIAMS-CORBIN, CIERA JULENE TERLAJE	GPP M-04	$ 55,600	9/3/2028	$ -	$ 18,821	$ 494	$ -	$ 806	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	COURTROOM/CHAMBER CLERK	3/4/1999	YELLOWHORSE, ROSALINE SALAS	GPP M-10	$ 68,269	9/23/2027	$ -	$ 23,109	$ -	$ -	$ 990	$ 183	$ 15,590	$ 2,567
General fund	Judges' Chambers	Unclassified	FAMILY COURT REFEREE	2/17/1995	INGLES, LINDA L	JPP MJ-02	$ 160,459		$ -	$ 54,315	$ -	$ -	$ 2,327	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	JUDGE	1/14/2005	BARCINAS, ARTHUR R.	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	JUDGE	12/20/2012	CENZON, MARIA TERESA	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ 494	$ -	$ 2,585	$ 183	$ 2,058	$ 920
General fund	Judges' Chambers	Unclassified	JUDGE	7/24/2020	GUTIERREZ, DANA A.	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	JUDGE	11/29/2016	IRIARTE, ELYZE	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ 183	$ 15,590	$ 2,567
General fund	Judges' Chambers	Unclassified	JUDGE	9/18/2008	PEREZ, VERNON P	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ 183	$ -	$ -
General fund	Judges' Chambers	Unclassified	JUDGE	3/1/2023	TERLAJE, JOHN C.	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ 183	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	JUDGE	6/11/2018	TOLENTINO, ALBERTO E	JPP SJ-02	$ 178,288		$ -	$ 60,351	$ -	$ -	$ 2,585	$ -	$ 15,590	$ 2,567
General fund	Judges' Chambers	Unclassified	MAGISTRATE JUDGE	10/21/2024	BROWN, SEAN E.	JPP MJ-02	$ 160,459		$ -	$ 54,315	$ -	$ -	$ 2,327	$ 183	$ 6,976	$ 2,567
General fund	Judges' Chambers	Unclassified	MAGISTRATE JUDGE	8/31/2018	QUAN, JONATHAN R.	JPP MJ-02	$ 160,459		$ -	$ 54,315	$ -	$ -	$ 2,327	$ 183	$ 15,590	$ 2,080
General fund	Judges' Chambers	Unclassified	PRESIDING JUDGE	7/14/1988	LAMORENA III, ALBERTO C	JPP PJ-02	$ 188,598		$ -		$ -	$ -	$ 2,735	$ 183	$ 2,058	$ 920
General fund	Judges' Chambers	Unclassified	SENIOR LAW CLERK	8/10/2026	AKIMOTO, NICHOLAS S.	SALARIED CWA-02	$ 62,004		$ -	$ 20,988	$ 494	$ -	$ 899	$ -	$ 5,246	$ 920
General fund	Judges' Chambers	Unclassified	SENIOR LAW CLERK	8/17/2026	KHRIBECHE, AMINA E.	SALARIED CWA-02	$ 62,004		$ -	$ 20,988	$ 494	$ -	$ 899	$ -	$ 5,246	$ 694
General fund	Judges' Chambers	Unclassified	SENIOR LAW CLERK	9/8/2026	NIKOLAUS, TAYLOR A.	SALARIED CWA-02	$ 62,004		$ -	$ 20,988	$ 494	$ -	$ 899	$ -	$ -	$ -
General fund/Federal grants fund	Judicial Hearings-Child Support	Unclassified	ADMINISTRATIVE HEARING OFFICER	10/25/2016	SISON, BENJAMIN C JR	JPP MJ-02	$ 160,459		$ -	$ 54,315	$ -	$ -	$ 2,327	$ 183	$ 5,246	$ 694
General fund/Federal grants fund	Judicial Hearings-Child Support (C&M)	Classified	DATA ENTRY CLERK	1/22/2024	SALAS, MARIA LUPE TAIMANGLO	GPP D-03	$ 25,022	10/21/2026	$ -	$ 8,470	$ 494	$ -	$ 363	$ 183	$ 5,246	$ 920
General fund/Federal grants fund	Judicial Hearings-Child Support (C&M)	Classified	DEPUTY CLERK II	12/24/2013	ARCEO, AMY COLLEEN K.	GPP J-08	$ 48,894	7/3/2027	$ -	$ 16,551	$ 494	$ -	$ 709	$ 183	$ 5,246	$ 694
General fund/Federal grants fund	Judicial Hearings-Child Support (C&M)	Classified	DEPUTY CLERK III	5/25/2006	UNCHANGCO, JACOB PC	GPP L-10	$ 62,136	7/25/2028	$ -	$ 21,033	$ 494	$ -	$ 901	$ 183	$ 2,058	$ 694
General fund/Federal grants fund	Judicial Hearings-Child Support (C&M)	Classified	DEPUTY CLERK SUPERVISOR	7/31/1989	PEREZ JR, GALO L	GPP M-15	$ 79,809	9/30/2026	$ 10	$ 27,019	$ -	$ -	$ 1,157	$ 183	$ 4,185	$ 1,544
General fund/Federal grants fund	Judicial Hearings-Child Support (Marshal)	Classified	DEPUTY MARSHAL I	7/14/2025	MANABAT, RHOLAINE G.	LE 40% J-02	$ 40,269	7/14/2027	$ -	$ 13,631	$ -	$ -	$ 584	$ 183	$ 2,058	$ 694
General fund/Federal grants fund	Judicial Hearings-Child Support (Marshal)	Classified	DEPUTY MARSHAL I	10/12/2021	SCHUNTER III, WILLIAM J.	LE 40% J-04	$ 45,007	9/28/2026	$ 27	$ 15,244	$ -	$ -	$ 653	$ 183	$ 5,246	$ 694
General fund	Justices' Chamber & Legal Writing	Unclassified	ADMINISTRATIVE SERVICES OFFICER	6/4/2018	PEREZ-JACKSON, JESSICA J.	GPP N-14	$ 85,424	10/28/2027	$ -	$ 28,916	$ 494	$ -	$ 1,239	$ 183	$ -	$ -
General fund	Justices' Chamber & Legal Writing	Unclassified	ASSOCIATE JUSTICE	10/27/2000	CARBULLIDO, F PHILIP	JPP AJ-02	$ 189,598		$ -	$ 64,179	$ -	$ -	$ 2,749	$ 183	$ 5,246	$ 920
General fund	Justices' Chamber & Legal Writing	Unclassified	ASSOCIATE JUSTICE	1/19/2004	TORRES, ROBERT J	JPP AJ-02	$ 189,598		$ -	$ 64,179	$ -	$ -	$ 2,749	$ 183	$ 5,116	$ 1,788
General fund	Justices' Chamber & Legal Writing	Unclassified	CHIEF JUSTICE	8/15/1994	MARAMAN, KATHERINE A	JPP CJ-02	$ 191,598		$ -	$ 64,856	$ -	$ -	$ 2,778	$ 183	$ 5,246	$ 694
General fund	Justices' Chamber & Legal Writing	Unclassified	SUPREME COURT JUDICIAL ASSISTANT	1/11/2016	ALOKOA, SHELTERIHNA T.	GPP M-07	$ 62,163	1/11/2027	$ -	$ 21,042	$ -	$ -	$ 901	$ 183	$ 2,058	$ 694
General fund	Justices' Chamber & Legal Writing	Unclassified	SUPREME COURT JUDICIAL ASSISTANT	4/13/2020	ULA, PETRINA M.	GPP M-09	$ 66,170	1/4/2027	$ -	$ 22,399	$ 494	$ -	$ 959	$ 183	$ -	$ -
General fund	Marshal	Classified	ADMINISTRATIVE SERVICES ASST.	8/17/2022	SABLAN, SHERYL MARIE B.	GPP I-01	$ 34,886	10/24/2026	$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ 9,637	$ 1,249
General fund	Marshal	Classified	CJIS PROJECT COORDINATOR	1/5/2009	SABLAN, CRISTINA MARIE G	GPP M-11	$ 70,435	2/25/2028	$ -	$ 23,842	$ -	$ -	$ 1,021	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DATA ENTRY CLERK	2/24/2025	AGUON, MICHAELA J.	GPP D-02	$ 24,108	8/4/2027	$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ 5,246	$ 694

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	7/22/2026	JOHNSON, RIKKI J.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ -	$ -
General fund	Marshal	Classified	DATA ENTRY CLERK	3/20/2023	QUICHOCHO, MELINDA I.	GPP D-04	$ 25,970	1/16/2027	$ -	$ 8,791	$ 494	$ -	$ 377	$ 183	$ 5,246	$ 694
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	9/27/2021	ROSARIO, FRANKY-LYNN C.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	10/26/2021	SABLAN, MICHAEL A.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
General fund	Marshal	Classified	DATA ENTRY CLERK	6/18/2025	SABLAN, RAYLEEN C.	GPP D-02	$ 24,108	8/4/2027	$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ 5,246	$ 920
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	1/6/2025	SUDO, DEVIN J.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ 5,246	$ 920
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	6/29/2026	TENORIO, CHASE D.	GPP D-02	$ 24,108		$ -	$ 8,161	$ -	$ -	$ 350	$ -	$ -	$ -
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	3/18/2024	TORRE, LEONILEE C.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
Federal grants fund	Marshal	Limited Term	DATA ENTRY CLERK	3/23/2026	TORRES, HANNAHJADE M.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY CHIEF MARSHAL	8/5/1991	LEON GUERRERO, JOSEPH J	LE 40% Q-20	$ 141,049	1/24/2028	$ -	$ 47,745	$ -	$ -	$ 2,045	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	5/9/2023	CARRIAGA, BRANDENCEANU M.R.	LE 40% J-04	$ 45,007	5/9/2027	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 6,976	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL I	12/2/2024	CONCEPCION, RAYMOND F.	LE 40% J-04	$ 45,007	12/2/2026	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 6,976	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/15/2023	CRUZ, JARON C.I.	LE 40% J-03	$ 42,638	7/29/2027	$ -	$ 14,433	$ -	$ -	$ 618	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	2/9/2026	CRUZ, RONEVAN I.	LE 40% J-01	$ 37,900	2/9/2027	$ -	$ 12,829	$ -	$ -	$ 550	$ 183	$ 5,246	$ 920
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	7/22/2025	DE JESUS, CHLOE ADRIAN C.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ 494	$ -	$ 550	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	12/2/2024	ECLE JR., ALAN E.	LE 40% J-02	$ 40,269	12/2/2026	$ -	$ 13,631	$ 494	$ -	$ 584	$ 183	$ 6,976	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL I	9/8/2020	FAJARDO, RONALDO A.	LE 40% J-05	$ 47,376	5/12/2027	$ -	$ 16,037	$ -	$ -	$ 687	$ 183	$ 15,590	$ 2,080
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	8/31/2026	FERNANDEZ JR., EDGAR O.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ 494	$ -	$ 550	$ -	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	4/22/2026	GAERLAN, GEOCEL JARENZ M.	LE 40% J-01	$ 37,900	7/31/2027	$ -	$ 12,829	$ 494	$ -	$ 550	$ -	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	3/18/2024	GUIAO, LAWRENCE D.L.	LE 40% J-02	$ 40,269	5/17/2027	$ -	$ 13,631	$ 494	$ -	$ 584	$ 183	$ 2,058	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	11/27/2023	GUTIERREZ, CHRISTIAN M.	LE 40% J-02	$ 40,269	1/6/2027	$ -	$ 13,631	$ 494	$ -	$ 584	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	12/10/2024	IOANIS, LEONARDO K.	LE 40% J-02	$ 40,269	12/10/2026	$ -	$ 13,631	$ 494	$ -	$ 584	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/22/2023	JOHNSON, VICTORIA ANN J.	LE 40% J-02	$ 40,269	12/2/2026	$ -	$ 13,631	$ -	$ -	$ 584	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/15/2023	KIM, JOHN SUNG HOON	LE 40% J-03	$ 42,638	7/29/2027	$ -	$ 14,433	$ -	$ -	$ 618	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	2/23/2026	MANGLONA, AARON ROSS P.	LE 40% J-04	$ 45,007	1/26/2027	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 6,976	$ 2,080
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	5/18/2026	MANGLONA, ELENE J.V.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ 494	$ -	$ 550	$ -	$ 4,185	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL I	7/9/2018	MASGA, JUDE JUAN THOMAS F.	LE 40% J-06	$ 49,271	5/9/2027	$ -	$ 16,678	$ -	$ -	$ 714	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	8/4/2025	MCCARREL, JOSHUA P.	LE 40% J-04	$ 45,007	1/26/2027	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 2,058	$ 694
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	8/25/2025	MENDIOLA, ALAIA M.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ 494	$ -	$ 550	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	1/3/2025	MENDIOLA, ODIN JADE O.	LE 40% J-04	$ 45,007	1/3/2027	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 6,976	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL I	4/22/2025	MERFALEN, COLE VITO S.	LE 40% J-01	$ 37,900	7/31/2027	$ -	$ 12,829	$ 494	$ -	$ 550	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	2/24/2025	NAPUTI, XAVIER P.	LE 40% J-02	$ 40,269	2/24/2027	$ -	$ 13,631	$ -	$ -	$ 584	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	9/8/2020	PAULUS, RYAN V	LE 40% J-04	$ 45,007	5/9/2027	$ -	$ 15,235	$ -	$ -	$ 653	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	10/31/2025	RECHEBONG, REGGIE L.	LE 40% J-10	$ 56,852	2/10/2028	$ -	$ 19,244	$ 494	$ -	$ 824	$ 183	$ 9,637	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL I	9/4/2007	REYES, JOSEPH C	LE 40% J-06	$ 49,271	10/1/2025	$ 1,902	$ 17,322	$ 494	$ -	$ 742	$ 183	$ -	$ -
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	8/24/2026	SANCHEZ, GINESSA LYN F.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ -	$ -	$ 550	$ -	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	8/16/2021	SANTIAGO, GABRIEL M.	LE 40% J-01	$ 37,900	2/10/2027	$ -	$ 12,829	$ 494	$ -	$ 550	$ 183	$ 2,058	$ 694
General fund	Marshal	Limited Term	DEPUTY MARSHAL I	7/27/2026	SOLOMON, TRISTAN A.	LE 40% J-01	$ 37,900		$ -	$ 12,829	$ 494	$ -	$ 550	$ -	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/15/2023	SOULIK, RYAN E.	LE 40% J-03	$ 42,638	8/20/2027	$ -	$ 14,433	$ -	$ -	$ 618	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	9/1/2011	SUNGA, LOUIE J	LE 40% J-11	$ 58,841	3/23/2028	$ -	$ 19,918	$ -	$ -	$ 853	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL I	4/4/2018	TAISIPIC, JACOB B.	LE 40% J-07	$ 51,166	4/1/2027	$ -	$ 17,320	$ 494	$ -	$ 742	$ 183	$ 15,590	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/29/2021	TANAYAN, MATHEW J.	LE 40% J-02	$ 40,269	5/7/2027	$ -	$ 13,631	$ 494	$ -	$ 584	$ 183	$ 6,976	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL I	7/14/2025	TERLAJE, BRANDON C.	LE 40% J-07	$ 51,166	1/14/2028	$ -	$ 17,320	$ -	$ -	$ 742	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL I	2/23/2026	TERLAJE, JOSE T.P.	LE 40% J-01	$ 37,900	2/23/2027	$ -	$ 12,829	$ 494	$ -	$ 550	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL I	6/16/2020	VALENCIA, CONRAD G.	LE 40% J-05	$ 47,376	5/12/2027	$ -	$ 16,037	$ -	$ -	$ 687	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL II	11/10/2009	AFLAGUE, BRIAN JOSEPH T.	LE 40% L-06	$ 56,954	9/28/2027	$ -	$ 19,279	$ -	$ -	$ 826	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL II	9/8/2020	CANLAS, ROLAND TROY M.	LE 40% L-03	$ 49,287	6/19/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ 2,058	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL II	7/1/2008	CHACO, JOHNANDREW R.	LE 40% L-09	$ 63,526	1/9/2027	$ -	$ 21,504	$ 494	$ -	$ 921	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL II	6/15/2023	DUENAS, CASSIE M.	LE 40% L-01	$ 43,811	8/5/2025	$ 3,181	$ 15,907	$ 494	$ -	$ 681	$ 183	$ 11,561	$ 1,788
General fund	Marshal	Classified	DEPUTY MARSHAL II	6/17/2020	DUENAS, COREY J.	LE 40% L-03	$ 49,287	6/19/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ 15,590	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL II	10/31/2013	DUENAS, DOMINIC F.T.	LE 40% L-06	$ 56,954	3/30/2027	$ -	$ 19,279	$ -	$ -	$ 826	$ 183	$ 9,637	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL II	9/8/2020	DUENAS, GENETHOMAS G.	LE 40% L-03	$ 49,287	1/7/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL II	8/27/2014	ESPINOSA, OSCAR Y JR	LE 40% L-08	$ 61,335	10/14/2026	$ -	$ 20,762	$ -	$ -	$ 889	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL II	9/8/2020	GONZALVO, MARVIN JAY S.	LE 40% L-03	$ 49,287	1/15/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ 2,058	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL II	3/30/2016	GUTIERREZ, BRYAN ARIES DM	LE 40% L-07	$ 59,145	9/21/2027	$ -	$ 20,021	$ -	$ -	$ 858	$ 183	$ 9,637	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL II	7/18/2018	LEON GUERRERO, LEILANI M.	LE 40% L-04	$ 52,026	9/3/2027	$ -	$ 17,611	$ 494	$ -	$ 754	$ 183	$ -	$ -

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Marshal	Classified	DEPUTY MARSHAL II	7/9/2018	MORTERA, DODD SIEGFRED V JR	LE 40% L-07	$ 59,145	11/12/2027	$ -	$ 20,021	$ -	$ -	$ 858	$ 183	$ 6,976	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL II	5/8/2023	ROZBORSKI, MICHAEL F	LE 40% L-11	$ 68,016	10/29/2026	$ -	$ 23,023	$ -	$ -	$ 986	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL II	9/8/2020	SARALU, CARLOS G.	LE 40% L-04	$ 52,026	6/30/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 2,058	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL II	2/18/2019	SARUSAL, GIANNA SHARENE N.	LE 40% L-04	$ 52,026	8/29/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 9,637	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL II	2/18/2019	TENORIO, FRANKLIN G.	LE 40% L-05	$ 54,764	5/12/2027	$ -	$ 18,538	$ -	$ -	$ 794	$ 183	$ 2,058	$ 694
General fund	Marshal	Classified	DEPUTY MARSHAL II	6/27/2016	TERLAJE, TRAVIS JC	LE 40% L-04	$ 52,026	1/7/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 2,058	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL III	8/15/2022	AGUON, LEONARD J.	LE 40% M-08	$ 66,328	9/11/2027	$ -	$ 22,452	$ -	$ -	$ 962	$ 183	$ 11,561	$ 1,788
General fund	Marshal	Classified	DEPUTY MARSHAL III	10/12/2016	ARCE, RICKY G.	LE 40% M-06	$ 61,590	11/12/2026	$ -	$ 20,848	$ -	$ -	$ 893	$ 183	$ 15,590	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL III	9/30/1996	BALAJADIA, RYAN T.	LE 40% M-09	$ 68,697	8/13/2027	$ -	$ 23,254	$ -	$ -	$ 996	$ 183	$ 4,185	$ 1,249
General fund	Marshal	Classified	DEPUTY MARSHAL III	4/17/2006	CHARFAUROS JR, JOAQUIN N.	LE 40% M-11	$ 73,554	12/19/2027	$ -	$ 24,898	$ -	$ -	$ 1,067	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL III	6/21/2018	CRUZ, MICHELLE M.	LE 40% M-04	$ 56,261	6/4/2027	$ -	$ 19,044	$ -	$ -	$ 816	$ 183	$ 9,637	$ 1,544
General fund	Marshal	Classified	DEPUTY MARSHAL III	10/4/2016	ECLE, ALAN E	LE 40% M-07	$ 63,959	10/10/2026	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL III	11/4/2013	GOGUE, MATTHEW J.	LE 40% M-08	$ 66,328	9/28/2027	$ -	$ 22,452	$ -	$ -	$ 962	$ 183	$ 15,590	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL III	3/31/1998	LUDWIG, JEFFRY L	LE 40% M-14	$ 81,549	10/16/2027	$ -	$ 27,604	$ -	$ -	$ 1,182	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL III	9/27/2010	MANTANONA, CAMERON P	LE 40% M-07	$ 63,959	10/25/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ 15,590	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL III	5/16/2024	MENO, ANTHONY J	LE 40% M-06	$ 61,590	10/3/2026	$ -	$ 20,848	$ -	$ -	$ 893	$ 183	$ 9,637	$ 1,544
General fund	Marshal	Classified	DEPUTY MARSHAL III	6/19/2008	QUICHOCHO, PIA TOSHA TORRES	LE 40% M-09	$ 68,697	1/6/2028	$ -	$ 23,254	$ -	$ -	$ 996	$ 183	$ 4,185	$ 1,544
General fund	Marshal	Classified	DEPUTY MARSHAL III	4/13/2015	SUNGA, FRANCIS S.D.	LE 40% M-06	$ 61,590	11/12/2026	$ -	$ 20,848	$ -	$ -	$ 893	$ 183	$ 15,590	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL III	4/20/2015	TOPASNA, MATTHEW A.	LE 40% M-09	$ 68,697	12/19/2027	$ -	$ 23,254	$ -	$ -	$ 996	$ 183	$ 9,637	$ 1,544
General fund	Marshal	Classified	DEPUTY MARSHAL III	2/28/2000	UNTALAN JR., VICENTE I	LE 40% M-12	$ 76,127	6/19/2028	$ -	$ 25,769	$ -	$ -	$ 1,104	$ 183	$ 15,590	$ 2,080
General fund	Marshal	Classified	DEPUTY MARSHAL III	8/27/2001	UNTALAN, ROLAND T	LE 40% M-13	$ 78,792	9/30/2028	$ -	$ 26,671	$ -	$ -	$ 1,142	$ 183	$ 5,246	$ 920
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	9/30/1995	CEPEDA, RUDY G.	LE 40% O-11	$ 86,717	7/27/2027	$ -	$ 29,354	$ -	$ -	$ 1,257	$ 183	$ 6,976	$ 2,567
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	8/3/2015	CRUZ, GREGORY J. II	LE 40% O-06	$ 72,614	5/7/2027	$ -	$ 24,580	$ 494	$ -	$ 1,053	$ 183	$ 11,561	$ 1,788
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	7/18/2007	HINKLE, JERRY V	LE 40% O-08	$ 78,199	3/24/2028	$ -	$ 26,470	$ -	$ -	$ 1,134	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	2/28/2000	ROBINSON, KENNEDY G	LE 40% O-07	$ 75,406	2/28/2027	$ -	$ 25,525	$ -	$ -	$ 1,093	$ 183	$ 9,637	$ 1,544
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	6/17/1996	SABLAN, JOSEF K	LE 40% O-12	$ 89,752	5/13/2028	$ -	$ 30,381	$ -	$ -	$ 1,301	$ 183	$ -	$ -
General fund	Marshal	Classified	DEPUTY MARSHAL SUPERVISOR	5/23/2005	YATAR, SONDA LM	LE 40% O-11	$ 86,717	4/1/2028	$ -	$ 29,354	$ -	$ -	$ 1,257	$ 183	$ 5,246	$ 694
General fund	Marshal	Classified	MANAGEMENT OFFICER	5/10/2010	DUENAS, CHRISTINA M.	GPP M-09	$ 66,170	12/7/2027	$ -	$ 22,399	$ 494	$ -	$ 959	$ 183	$ 15,590	$ 2,080
Federal grants fund	Marshal	Limited Term	MANAGEMENT OFFICER	5/3/2021	MCDONALD, JOSEPH COLLIN C.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 2,058	$ 920
General fund	Marshal	Unclassified	MARSHAL OF THE COURT	9/13/1993	DIAZ, LEO S	LE 40% R-17	$ 139,485	11/25/2026	$ -	$ 47,216	$ -	$ -	$ 2,023	$ 183	$ 6,976	$ 2,080
General fund	Marshal	Classified	PROGRAM COORDINATOR IV	40179	NAPUTI, ELAINE M.P.	GPP O-09	$ 80,998	6/15/2027	$ -	$ 27,418	$ -	$ -	$ 1,174	$ 183	$ 11,561	$ 1,526
General fund	Marshal	Classified	SECURITY SUPPORT CLERK	44571	CRUZ, EATHAN F.M.	GPP J-01	$ 37,913	11/17/2026	$ -	$ 12,833	$ -	$ -	$ 550	$ 183	$ 5,246	$ 694
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	4/6/2026	AGUON, JOSE V.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	1/21/2015	CHAN, ALEXANDER C.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	10/1/2025	GUINA, ANGEL TOM D.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	3/29/2018	NGUYEN, BRUCE-LONG V.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	10/1/2025	RAMIREZ, ELSIELINA M.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Marshals-VDMR	Limited Term	VOLUNTEER DEPUTY MARSHAL RESERVE	4/6/2026	RUGANTE, ANGEL GABRIELLE M.	VDMR-02	$ 6,000		$ -	$ -	$ -	$ -	$ 87	$ -	$ -	$ -
General fund	Office of the Compiler of Laws	Classified	ASSISTANT TO COMPILER OF LAWS	36061	DELORIE, JERIMIE KJ	GPP N-08	$ 70,825	5/2/2027	$ -	$ 23,974	$ 494	$ -	$ 1,027	$ 183	$ 6,976	$ 2,080
General fund	Office of the Compiler of Laws	Unclassified	COMPILER OF LAWS/LAW LIBRARY EXE	40784	CEPEDA, GERALDINE A.	APP 5-10	$ 165,788	8/28/2026	$ 474	$ 56,280	$ -	$ -	$ 2,411	$ 183	$ 6,976	$ 2,080
General fund	Office of the Compiler of Laws	Classified	DEPUTY CLERK III	37138	MANLEY, JENNIFER S.	GPP L-09	$ 60,224	3/30/2027	$ -	$ 20,386	$ 494	$ -	$ 873	$ 183	$ 2,058	$ 694
General fund/General Fund-GCLPR	Office of the Compiler of Laws/Criminal Law & Procedure Review	Unclassified	SPECIAL PROJECTS COORDINATOR	45607	IBANEZ, LISA C	GPP N-03	$ 59,158	7/28/2027	$ -	$ 20,025	$ -	$ -	$ 858	$ 183	$ 5,246	$ 920
General fund	Office of the Public Guardian	Classified	COURT FISCAL OFFICER II	33522	DAMIAN, DORENE C	GPP M-15	$ 79,809	4/20/2028	$ -	$ 27,015	$ -	$ -	$ 1,157	$ 183	$ 11,561	$ 1,788
General fund	Office of the Public Guardian	Classified	JUDICIAL SOCIAL WORKER III	42355	NAPUTI, JOANNA G	GPP N-06	$ 66,141	11/1/2026	$ -	$ 22,389	$ 494	$ -	$ 959	$ 183	$ -	$ -
Federal grants fund	Office of the Public Guardian	Limited Term	JUDICIAL SOCIAL WORKER III	45761	SATURNO, ANNIEA SOFIA Z.	GPP N-01	$ 54,917		$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 2,058	$ 694
General fund	Office of the Public Guardian	Classified	JUDICIAL SOCIAL WORKER III	3/17/2025	VUKI, SALOME	GPP N-01	$ 54,917	2/9/2027	$ -	$ 18,589	$ 494	$ -	$ 796	$ 183	$ 5,246	$ 920
General fund	Office of the Public Guardian	Classified	MANAGEMENT OFFICER	9/24/2019	BLAS, JIANNA TERESSE B.	GPP M-01	$ 49,730	1/6/2027	$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ 5,246	$ 920

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Office of the Public Guardian	Unclassified	PUBLIC GUARDIAN	5/8/2023	PEREZ, ANDREW T.	APP 5-06	$ 132,475	12/30/2026	$ -	$ 44,843	$ -	$ -	$ 1,921	$ 183	$ 5,246	$ 694
Federal grants fund	Office of the Public Guardian	Limited Term	SPECIAL PROJECTS COORDINATOR	6/29/2026	GOMEZ, SOMMER R.	GPP N-01	$ 54,917		$ -	$ 18,589	$ 494	$ -	$ 796	$ -	$ -	$ -
Federal grants fund	Office of the Public Guardian	Limited Term	SPECIAL PROJECTS COORDINATOR	7/13/2026	VILLAGOMEZ, TOMARA NICOLE I.	GPP N-01	$ 54,917		$ -	$ 18,589	$ 494	$ -	$ 796	$ -	$ 5,246	$ 694
General fund	Probation	Classified	ADMINISTRATIVE SERVICES ASST	10/24/2013	SANTOS, ARLENE S	GPP I-10	$ 47,891	9/16/2028	$ -	$ 16,211	$ 494	$ -	$ 694	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	ALTERNATIVE SENTENCING OFFICER	2/28/2000	AGUON, ROSANN T.	GPP K-11	$ 58,597	12/10/2027	$ -	$ 19,835	$ -	$ -	$ 850	$ 183	$ 9,637	$ 1,249
General fund	Probation	Classified	ALTERNATIVE SENTENCING OFFICER	5/14/2024	CRUZ, GABRIELLE M.	GPP K-03	$ 44,567	5/14/2027	$ -	$ 15,086	$ 494	$ -	$ 646	$ 183	$ 5,246	$ 694
General fund	Probation	Classified	ALTERNATIVE SENTENCING OFFICER	8/17/2020	TORRES, ROSEANNE S.N.	GPP K-07	$ 51,715	2/17/2028	$ -	$ 17,505	$ 494	$ -	$ 750	$ 183	$ -	$ -
General fund	Probation	Unclassified	CHIEF PROBATION OFFICER	1/22/2019	VILLAGOMEZ-AGUON, ROSSANNA A.	LE 40% R-15	$ 130,211	1/22/2027	$ -	$ 44,076	$ -	$ -	$ 1,888	$ 183	$ -	$ -
General fund	Probation	Classified	DEPUTY CHIEF PROBATION OFFICER	2/22/1993	SUZUKI, TRISHA T	LE 40% Q-16	$ 122,915	5/20/2027	$ -	$ 41,607	$ -	$ -	$ 1,782	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	MANAGEMENT OFFICER	12/3/2007	BINONDO, GERALDINE T.	GPP M-10	$ 68,269	5/9/2028	$ -	$ 23,109	$ -	$ -	$ 990	$ 183	$ 11,561	$ 1,526
General fund	Probation	Classified	MANAGEMENT OFFICER	9/16/2019	GERONIMO, ROSEMARIE R	GPP M-04	$ 55,600	2/6/2027	$ -	$ 18,821	$ 494	$ -	$ 806	$ 183	$ 9,637	$ 1,249
General fund	Probation	Classified	PROBATION OFFICER I	6/29/2026	AGUON, GABRIELLE M.	LE 40% L-01	$ 43,811	6/29/2027	$ -	$ 14,830	$ -	$ -	$ 635	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER I	12/2/2024	BANEZ, SHALENE S.	LE 40% L-01	$ 43,811	12/29/2026	$ -	$ 14,830	$ 494	$ -	$ 635	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	6/15/2023	BARCINAS, RAETRICIA LYN B.	LE 40% L-03	$ 49,287	8/12/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ -	$ -
General fund	Probation	Classified	PROBATION OFFICER I	12/4/2023	BIGUERAS, JOYCE ANNE C.	LE 40% L-03	$ 49,287	12/4/2026	$ -	$ 16,684	$ 494	$ -	$ 715	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER I	12/15/2021	BLANCO, ALDWIN J.	LE 40% L-03	$ 49,287	2/19/2027	$ -	$ 16,684	$ 494	$ -	$ 715	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	10/12/2021	CRUZ, MEAGHAN K.	LE 40% L-03	$ 49,287	3/4/2027	$ -	$ 16,684	$ -	$ -	$ 715	$ 183	$ -	$ -
General fund	Probation	Classified	PROBATION OFFICER I	6/5/2023	DAPROZA, RENMAR M.	LE 40% L-04	$ 52,026	6/5/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	2/19/2024	DELA CRUZ, LIEZEL A.	LE 40% L-03	$ 49,287	2/19/2027	$ -	$ 16,684	$ 494	$ -	$ 715	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER I	12/2/2013	DUENAS, MARTIN O	LE 40% L-11	$ 68,016	6/2/2028	$ -	$ 23,023	$ 494	$ -	$ 986	$ 183	$ 9,637	$ -
General fund	Probation	Classified	PROBATION OFFICER I	1/20/2026	GUERRERO, SHAWN PAUL S.N.	LE 40% L-01	$ 43,811	6/22/2027	$ -	$ 14,830	$ -	$ -	$ 635	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	1/12/2015	HANES, ROY III	LE 40% L-08	$ 61,335	11/21/2026	$ -	$ 20,762	$ -	$ -	$ 889	$ 183	$ 15,590	$ 2,567
General fund	Probation	Classified	PROBATION OFFICER I	6/20/2022	IGNACIO, NATASHA CHARFAUROS	LE 40% L-01	$ 43,811	6/22/2027	$ -	$ 14,830	$ 494	$ -	$ 635	$ 183	$ 9,637	$ 1,249
General fund	Probation	Classified	PROBATION OFFICER I	2/17/2025	MENDIOLA, ETHAN JN	LE 40% L-01	$ 43,811	6/22/2027	$ -	$ 14,830	$ 494	$ -	$ 635	$ 183	$ -	$ -
General fund	Probation	Classified	PROBATION OFFICER I	10/24/2022	PABLO, RYAN DALE V.	LE 40% L-04	$ 52,026	10/24/2026	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	6/5/2023	PAJARO, MAE ANN N.	LE 40% L-04	$ 52,026	6/5/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	11/25/2013	POCAIGUE, MICHAEL A	LE 40% L-11	$ 68,016	5/25/2028	$ -	$ 23,023	$ -	$ -	$ 986	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION OFFICER I	6/16/2020	TRINIDAD, JOHNNY M. JR	LE 40% L-04	$ 52,026	6/2/2027	$ -	$ 17,611	$ -	$ -	$ 754	$ 183	$ 5,116	$ 1,526
General fund	Probation	Classified	PROBATION OFFICER I	2/19/2024	VENUS, SHANNEL E.	LE 40% L-03	$ 49,287	2/19/2027	$ -	$ 16,684	$ 494	$ -	$ 715	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER I	12/22/2025	WILLIAMS, HUGHE C.	LE 40% L-01	$ 43,811	12/22/2026	$ -	$ 14,830	$ -	$ -	$ 635	$ -	$ 5,246	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	6/22/2021	AVILLA, SALVADOR J. II	LE 40% M-04	$ 56,261	8/21/2027	$ -	$ 19,044	$ 494	$ -	$ 816	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	10/19/2009	CALVO, MATTHEW G.	LE 40% M-12	$ 76,127	5/12/2027	$ -	$ 25,769	$ -	$ -	$ 1,104	$ 183	$ 4,185	$ 1,249
General fund	Probation	Classified	PROBATION OFFICER II	4/21/2015	DOWAI, ROLAND	LE 40% M-07	$ 63,959	4/3/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	12/23/2019	EDQUILANE, NICOLAS A.	LE 40% M-05	$ 59,221	3/6/2027	$ -	$ 20,046	$ -	$ -	$ 859	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	5/15/2023	GUMATAOTAO, DESIRAE J.M.	LE 40% M-04	$ 56,261	6/8/2027	$ -	$ 19,044	$ -	$ -	$ 816	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER II	12/17/2019	MIRA, JASON M	LE 40% M-05	$ 59,221	6/8/2027	$ -	$ 20,046	$ -	$ -	$ 859	$ 183	$ 15,590	$ 2,080
General fund	Probation	Classified	PROBATION OFFICER II	10/7/2019	NGUYEN, BRUCE-LONG V.	LE 40% M-05	$ 59,221	11/25/2026	$ -	$ 20,046	$ -	$ -	$ 859	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	10/22/2014	PEREZ, CHRISTIAN M.	LE 40% M-08	$ 66,328	7/10/2027	$ -	$ 22,452	$ -	$ -	$ 962	$ 183	$ 6,976	$ 2,080
General fund	Probation	Classified	PROBATION OFFICER II	3/16/2020	REBUJIO, JIM A.	LE 40% M-07	$ 63,959	9/17/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER II	3/3/2020	TALLADA, LEVANA L.P.	LE 40% M-04	$ 56,261	6/8/2027	$ -	$ 19,044	$ -	$ -	$ 816	$ 183	$ 11,561	$ 1,526
General fund	Probation	Classified	PROBATION OFFICER II	10/7/2019	TERLAJE, KIANA L.D.	LE 40% M-07	$ 63,959	9/6/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ -	$ -
General fund	Probation	Classified	PROBATION OFFICER II	6/22/2021	TERLAJE, LEVINA L.	LE 40% M-04	$ 56,261	11/17/2026	$ -	$ 19,044	$ -	$ -	$ 816	$ 183	$ 5,246	$ 694
General fund	Probation	Classified	PROBATION OFFICER II	7/31/2017	TERLAJE, TANIA MARIE Q.	LE 40% M-04	$ 56,261	11/17/2026	$ -	$ 19,044	$ -	$ -	$ 816	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER SUPERVISOR	10/18/1999	BLAS-ANANICH, YVETTE T.	LE 40% P-15	$ 108,451	4/25/2028	$ -	$ 36,710	$ -	$ -	$ 1,573	$ 183	$ 9,637	$ 1,544
General fund	Probation	Classified	PROBATION OFFICER SUPERVISOR	3/25/1998	CHARGUALAF, JEANNE ANN U.	LE 40% P-14	$ 104,783	4/25/2028	$ -	$ 35,469	$ -	$ -	$ 1,519	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION OFFICER SUPERVISOR	9/29/2008	CRUZ, ERIK D.K.	LE 40% P-08	$ 85,225	11/4/2027	$ -	$ 28,849	$ -	$ -	$ 1,236	$ 183	$ 15,590	$ 2,080
General fund	Probation	Classified	PROBATION OFFICER SUPERVISOR	9/30/1996	LEON GUERRERO, HILL C	LE 40% P-14	$ 104,783	9/19/2027	$ -	$ 35,469	$ -	$ -	$ 1,519	$ 183	$ 6,976	$ 2,080
General fund	Probation	Classified	PROBATION OFFICER SUPERVISOR	7/11/1994	TAITANO, TITUS J	LE 40% P-13	$ 101,240	5/4/2028	$ -	$ 34,270	$ -	$ -	$ 1,468	$ 183	$ 4,185	$ 1,249
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	10/3/2022	ALVAREZ, EHREN J.	GPP G-04	$ 33,731	7/24/2027	$ -	$ 11,418	$ -	$ -	$ 489	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	9/8/2026	CABRERA, ERICA M.	GPP G-01	$ 30,169	9/8/2027	$ -	$ 10,212	$ 494	$ -	$ 437	$ -	$ -	$ -
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	12/14/2020	LINNY, YUMIKO	GPP G-06	$ 36,335	12/14/2026	$ -	$ 12,299	$ 494	$ -	$ 527	$ 183	$ 5,246	$ 694
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	8/24/2026	MANTANONA, ROSHJAY A.R.	GPP G-01	$ 30,169	8/24/2027	$ -	$ 10,212	$ 494	$ -	$ 437	$ -	$ -	$ -
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	9/18/2023	SAN NICOLAS, JENELLE J.	GPP G-01	$ 30,169	1/26/2027	$ -	$ 10,212	$ 494	$ -	$ 437	$ 183	$ 2,058	$ 920
General fund	Probation	Classified	PROBATION SERVICES ASSISTANT	5/11/2026	UNSIOG, CHRISTOPHER A.Q.	GPP G-01	$ 30,169	5/11/2027	$ -	$ 10,212	$ 494	$ -	$ 437	$ -	$ 4,185	$ 1,249
General fund	Probation	Classified	SR ALT SENTENCING OFCR	11/25/2002	MAFNAS, PAUL LG	GPP M-10	$ 68,269	1/6/2027	$ -	$ 23,109	$ 494	$ -	$ 990	$ 183	$ 15,590	$ 2,080
General fund	Probation	Classified	SR PROBATION OFFICER	1/30/1995	BALBIN, RENE R.	LE 40% N-15	$ 91,423	9/28/2028	$ -	$ 30,947	$ -	$ -	$ 1,326	$ 183	$ 6,976	$ 2,567

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Probation	Classified	SR PROBATION OFFICER	10/31/2011	BARNETT, SIRENA LYNN MANIBUSAN	LE 40% N-09	$ 74,411	11/26/2027	$ -	$ 25,188	$ -	$ -	$ 1,079	$ 183	$ 5,246	$ 920
General fund	Probation	Classified	SR PROBATION OFFICER	8/1/2005	CHARFAUROS, DIANNE T.	LE 40% N-12	$ 82,460	1/16/2027	$ -	$ 27,913	$ -	$ -	$ 1,196	$ 183	$ -	$ -
General fund	Probation	Classified	SR PROBATION OFFICER	8/20/2001	CRUZ, MARISA A.Q.	LE 40% N-14	$ 88,332	11/17/2026	$ -	$ 29,901	$ -	$ -	$ 1,281	$ 183	$ -	$ -
General fund	Probation	Classified	SR PROBATION OFFICER	9/8/1997	CUSTODIO, MARIA C.	LE 40% N-16	$ 94,623	6/13/2028	$ -	$ 32,030	$ -	$ -	$ 1,372	$ 183	$ 5,246	$ 694
General fund	Probation	Classified	SR PROBATION OFFICER	8/20/2001	LIZAMA, KIRK N	LE 40% N-14	$ 88,332	1/16/2027	$ -	$ 29,901	$ -	$ -	$ 1,281	$ 183	$ 2,058	$ 694
General fund	Probation	Classified	SR PROBATION OFFICER	1/6/2014	MCDONALD, MEAGAN A	LE 40% N-08	$ 71,845	11/26/2027	$ -	$ 24,320	$ -	$ -	$ 1,042	$ 183	$ 5,246	$ 694
General fund	Probation	Classified	SR PROBATION OFFICER	12/20/1999	SUGANOB, JEROVIR IVAN C	LE 40% N-14	$ 88,332	1/16/2027	$ -	$ 29,901	$ -	$ -	$ 1,281	$ 183	$ 11,561	$ 1,526
General fund	Probation	Classified	SR PROBATION OFFICER	8/27/2001	UNTALAN, ROBERT T	LE 40% N-13	$ 85,346	9/2/2027	$ -	$ 28,889	$ -	$ -	$ 1,238	$ 183	$ 11,561	$ 1,526
General fund	Probation	Classified	SR PROBATION OFFICER	8/13/2012	VIBAR, PAUL C	LE 40% N-09	$ 74,411	11/26/2027	$ -	$ 25,188	$ -	$ -	$ 1,079	$ 183	$ -	$ -
General fund	Probation	Classified	SR PROBATION OFFICER	9/1/2011	WILLIAMS, LOUANNA MANIBUSAN	LE 40% N-09	$ 74,411	7/16/2027	$ -	$ 25,188	$ -	$ -	$ 1,079	$ 183	$ 9,637	$ 1,544
General fund	Probation/Guam Adult Reentry Court	Classified	PROBATION OFFICER SUPERVISOR	6/24/1996	ULLOA, JOHN F	LE 40% P-14	$ 104,783	4/25/2028	$ -	$ 35,469	$ -	$ -	$ 1,519	$ 183	$ 9,637	$ 1,544
General Fund	Probation-Adult Drug Court	Limited Term	CASE MANAGER	3/24/2025	OGO, TEJA COURTNEY S.	GPP M-01	$ 49,730		$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ 2,058	$ 694
General fund	Probation-Adult Drug Court	Limited Term	CASE MANAGER	8/13/2025	PEREZ, NICHOLAS C.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 2,058	$ 694
General Fund	Probation-Adult Drug Court	Limited Term	DRUG COURT COORDINATOR	12/14/2020	SONGSONG, CHEYENNE M.	GPP P-01	$ 67,695		$ -	$ 22,915	$ 494	$ -	$ 982	$ 183	$ 2,058	$ 694
General fund	Probation-Adult Drug Court	Classified	PROBATION OFFICER II	9/1/2011	YASUHIRO, RANDALL K	LE 40% M-10	$ 71,066	6/23/2027	$ -	$ 24,056	$ 494	$ -	$ 1,030	$ 183	$ 2,058	$ 694
Federal grants fund	Probation-DWI Drug Court	Limited Term	CASE MANAGER	6/22/2020	CHOFFAT, DEEANN	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 5,246	$ 694
General fund/Federal grants fund	Probation-DWI Drug Court	Limited Term	CASE MANAGER	7/6/2021	TERLAJE, JADE L.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 5,246	$ 694
General fund-EM	Probation-Electronic Monitoring	Classified	PROBATION OFFICER I	3/10/2025	SABLAN, KINDRED J	LE 40% L-02	$ 46,550	3/10/2027	$ -	$ 15,757	$ 494	$ -	$ 675	$ 183	$ 5,246	$ 920
General fund-EM	Probation-Electronic Monitoring	Classified	PROBATION OFFICER II	12/17/2018	LEON GUERRERO, JUSTIN PHILLIP T.	LE 40% M-07	$ 63,959	9/6/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ 2,058	$ 694
General fund-EM	Probation-Electronic Monitoring	Classified	PROBATION OFFICER II	6/3/2016	ROBERTO, DAVEN G.	LE 40% M-07	$ 63,959	9/6/2027	$ -	$ 21,650	$ -	$ -	$ 927	$ 183	$ 4,185	$ 1,249
General fund-EM	Probation-Electronic Monitoring	Classified	PROBATION OFFICER SUPERVISOR	5/4/1998	CRUZ, JEREMIAH J.A.	LE 40% P-11	$ 94,509	11/28/2026	$ -	$ 31,991	$ -	$ -	$ 1,370	$ 183	$ -	$ -
General fund-EM	Probation-Electronic Monitoring	Classified	PROBATION SERVICES ASSISTANT	11/28/2022	PAULINO, TAYLOR CELENE R.	GPP G-04	$ 33,731	7/24/2027	$ -	$ 11,418	$ 494	$ -	$ 489	$ 183	$ 5,246	$ 694
General fund-EM	Probation-Electronic Monitoring	Classified	SR PROBATION OFFICER	10/6/1999	CAMACHO, JOLEEN C.	LE 40% N-10	$ 76,977	1/16/2028	$ -	$ 26,057	$ -	$ -	$ 1,116	$ 183	$ 6,976	$ 2,567
Federal grants fund	Probation-Guam Adult Reentry Court	Limited Term	CASE MANAGER	2/12/2025	TYQUIENGCO, JTHOMAS R.	GPP M-01	$ 49,730		$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ 5,246	$ 694
Federal grants fund	Probation-Guam Family Recovery Program	Limited Term	ADMINISTRATIVE SERVICES ASST	3/10/2025	AGUERRO, TRACEY C.	GPP I-01	$ 34,886		$ -	$ 11,809	$ 494	$ -	$ 506	$ 183	$ 5,246	$ 694
Federal grants fund	Probation-Guam Family Recovery Program	Limited Term	CASE MANAGER	2/2/2026	MILES, KAYLEE S.C.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ -	$ -
Federal grants fund	Probation-Guam Family Recovery Program	Limited Term	CASE MANAGER	5/20/2024	TIRO, ALEXYNE MAE V.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 2,058	$ 694
Federal grants fund	Probation-Guam Family Recovery Program	Limited Term	DRUG COURT COORDINATOR	6/1/2021	WALKER, DORIANNE C.	GPP P-01	$ 67,695		$ -	$ 22,915	$ -	$ -	$ 982	$ 183	$ 9,637	$ 1,249
General fund	Probation-Juvenile Drug Court	Limited Term	PROBATION SERVICES ASSISTANT	8/17/2026	DIRAS, DEAN C.	GPP G-01	$ 30,169		$ -	$ 10,212	$ 494	$ -	$ 437	$ -	$ -	$ -
General fund	Probation-Juvenile Drug Court	Limited Term	PROBATION SERVICES ASSISTANT	9/3/2024	RIDPATH, VANA-LEE I.	GPP G-01	$ 30,169		$ -	$ 10,212	$ 494	$ -	$ 437	$ 183	$ 15,590	$ 2,080
General fund	Probation-Juvenile Drug Court	Classified	SR PROBATION OFFICER	9/1/2011	CRUZ, EMMANUEL L.G.	LE 40% N-09	$ 74,411	11/26/2027	$ -	$ 25,188	$ -	$ -	$ 1,079	$ 183	$ 9,637	$ 1,544
General fund	Probation-Mental Health Court	Classified	CASE MANAGER	2/11/2019	O'MALLAN, ROSANNA J.	GPP M-02	$ 51,615	3/10/2027	$ -	$ 17,472	$ 494	$ -	$ 748	$ 183	$ 4,185	$ 1,249
General fund	Probation-Mental Health Court	Classified	MENTAL HEALTH COURT COORD	6/10/2013	GUERRERO, JAMES CARLOS SN	GPP P-04	$ 75,685	12/30/2026	$ -	$ 25,619	$ -	$ -	$ 1,097	$ 183	$ 15,590	$ 2,567
General fund	Probation-Mental Health Court	Classified	PROBATION OFFICER II	12/10/2013	INVENCION, CHRISTINE TAIMANGLO	LE 40% M-09	$ 68,697	4/3/2027	$ -	$ 23,254	$ -	$ -	$ 996	$ 183	$ 2,058	$ 694
Federal grants fund	Probation-Mental Health Court	Limited Term	PROGRAM COORDINATOR III	5/18/2026	CRUZ, JANAE M.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ -	$ -	$ -
Federal grants fund	Probation-Sex Offender Registry	Limited Term	CASE MANAGER	11/12/2020	CARBULLIDO, CASSANDRA M.	GPP M-01	$ 49,730		$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ 9,637	$ 1,249
Federal grants fund	Probation-Sex Offender Registry	Limited Term	CASE MANAGER	11/12/2020	DUENAS, LUKE J	GPP M-01	$ 49,730		$ -	$ 16,833	$ -	$ -	$ 721	$ 183	$ 15,590	$ 2,080
General fund	Probation-Sex Offender Registry	Classified	PROGRAM COORDINATOR IV	10/22/2007	PEREZ, ERIKA S.	GPP O-07	$ 76,093	5/20/2027	$ -	$ 25,757	$ -	$ -	$ 1,103	$ 183	$ 11,561	$ 1,788
Federal grants fund	Probation-Veterans Treatment Court	Limited Term	CASE MANAGER	2/1/2023	PADRINAS, LYNDON VINCENT J.	GPP M-01	$ 49,730		$ -	$ 16,833	$ 494	$ -	$ 721	$ 183	$ 5,246	$ 694
General fund/Federal grants fund	Probation-Veteran's Treatment Court/DWI Treatment Court	Classified	PROBATION OFFICER SUPERVISOR	8/26/1997	BAMBA, ANGELICA M.B.	LE 40% P-13	$ 101,240	5/4/2028	$ -	$ 34,270	$ -	$ -	$ 1,468	$ 183	$ 9,637	$ 1,544
General fund	Procurement & Facilities Management	Classified	COURT PROCUREMENT OFCR II	6/27/2022	FLORES , JOHN J III	GPP J-03	$ 40,841	2/18/2027	$ -	$ 13,825	$ 494	$ -	$ 592	$ 183	$ 5,246	$ 694
General fund	Procurement & Facilities Management	Classified	COURT PROCUREMENT OFFICER I	9/3/2024	LABADNOY, AILEEN P.	GPP I-06	$ 42,016	8/16/2026	$ 202	$ 14,291	$ -	$ -	$ 612	$ 183	$ 6,976	$ 2,080

Judiciary of Guam
Staffing Pattern
FY 2026, 4th Quarter

Fund	Division	Classification	Position Title	Judiciary Hire Date	Employee Name	Grade-Step	Salary per annum	Increment Date	Prorated Est Increment	Retirement @33.85%	Retire (DDI) $19.01x26pp	Social Security	Medicare @ 1.45%	Life Insurance ($7.03x26pp)	Medical Insurance	Dental Insurance
General fund	Procurement & Facilities Management	Classified	COURT PROCUREMENT OFFICER III	4/29/1998	BAMBA, STEVEN J.C.	GPP K-10	$ 56,795	2/4/2027	$ -	$ 19,225	$ 494	$ -	$ 824	$ 183	$ 2,058	$ 694
General fund	Procurement & Facilities Management	Classified	COURT PROCUREMENT OFFICER SPVR.	4/8/2008	CASIMIRO, JEREMIAH J.	GPP O-02	$ 63,180	12/16/2026	$ -	$ 21,386	$ 494	$ -	$ 916	$ 183	$ 5,116	$ 1,526
General fund	Procurement & Facilities Management	Limited Term	DATA ENTRY CLERK	5/4/2026	ANDERSON, CAMARIN M.P.	GPP D-02	$ 24,108		$ -	$ 8,161	$ 494	$ -	$ 350	$ -	$ 2,058	$ 920
General fund	Procurement & Facilities Management	Classified	DEPUTY P&FM ADMINISTRATOR	11/5/1997	ANTONIO, MARISSA C.	GPP Q-08	$ 95,161	3/11/2028	$ -	$ 32,212	$ -	$ -	$ 1,380	$ 183	$ 4,185	$ 1,544
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE SPV	8/4/2008	CRUZ, KENNETH L.G.	GPP L-03	$ 48,757	1/21/2027	$ -	$ 16,504	$ 494	$ -	$ 707	$ 183	$ 15,590	$ 2,080
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE SPV	6/27/2016	WALL, JAMES T.	GPP L-05	$ 52,522	3/7/2026	$ 1,133	$ 18,162	$ 494	$ -	$ 778	$ 183	$ 5,246	$ 694
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE SUPT	8/24/2026	PANGELINAN, JIMMY D.	GPP O-05	$ 70,638	5/6/2027	$ -	$ 23,911	$ -	$ -	$ 1,024	$ -	$ -	$ -
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	1/26/2026	AGUON, KENNETH P.	GPP H-01	$ 32,354	1/26/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ 183	$ -	$ -
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	2/7/2025	AMARANTE, ERICA P.	GPP H-01	$ 32,354	1/15/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ 183	$ 5,246	$ 920
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	8/19/2024	BUENAFLOR JR, FELMAR N.	GPP H-02	$ 33,581	8/19/2026	$ 152	$ 11,418	$ 494	$ -	$ 489	$ 183	$ 4,185	$ 1,544
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	11/21/2023	CASTRO, CHRISTOPHER RAY T.	GPP H-01	$ 32,354	1/15/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ 183	$ 5,246	$ 694
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	3/3/2020	JOHNSON, JARICCO F	GPP H-02	$ 33,581	2/3/2027	$ -	$ 11,367	$ 494	$ -	$ 487	$ 183	$ 9,637	$ 1,249
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	1/20/2026	LEON, AUSTIN JORDAN C.	GPP H-01	$ 32,354	1/20/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ 183	$ 2,058	$ 694
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	12/10/2013	MANSAPIT, VICENTE E.P.	GPP H-07	$ 40,443	10/19/2026	$ -	$ 13,690	$ 494	$ -	$ 586	$ 183	$ 15,590	$ 2,080
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	7/23/2020	MENDIOLA JR, RICKY AP	GPP H-02	$ 33,581	3/25/2026	$ 666	$ 11,592	$ 494	$ -	$ 497	$ 183	$ 15,590	$ 2,080
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	8/11/1997	PAULINO, WILLIAM SN	GPP H-15	$ 51,923	8/11/2027	$ -	$ 17,576	$ -	$ -	$ 753	$ 183	$ 2,058	$ 694
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	4/10/2006	PEREZ, FRANCIS JOHN REYES	GPP H-10	$ 44,417	10/10/2027	$ -	$ 15,035	$ 494	$ -	$ 644	$ 183	$ 5,246	$ 694
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	8/12/2013	RABAGO, FILIPINA M	GPP H-09	$ 43,050	12/25/2026	$ -	$ 14,572	$ -	$ -	$ 624	$ 183	$ 15,590	$ 2,080
General fund	Procurement & Facilities Management	Classified	FACILITIES MAINTENANCE WORKER	4/21/2025	SANTIAGO, SAMMY P.	GPP H-01	$ 32,354	1/15/2027	$ -	$ 10,952	$ 494	$ -	$ 469	$ 183	$ 15,590	$ 2,080
General fund	Procurement & Facilities Management	Classified	MANAGEMENT OFFICER	7/19/2017	PEREZ, K-LANI KAY K.I.	GPP M-04	$ 55,600	4/17/2027	$ -	$ 18,821	$ 494	$ -	$ 806	$ 183	$ 2,058	$ 694
General fund	Procurement & Facilities Management	Classified	OFFICIAL VEHICLES OFFICER	9/30/1995	ROSARIO, FRANKIE M	GPP G-13	$ 45,485	9/30/2026	$ 6	$ 15,399	$ -	$ -	$ 660	$ 183	$ 9,637	$ 1,544
General fund	Procurement & Facilities Management	Unclassified	P&FM ADMINISTRATOR	1/22/2020	DOMINGUEZ, CARL V.	EPP T-05	$ 107,858	1/22/2026	$ 2,829	$ 37,468	$ -	$ -	$ 1,605	$ -	$ 11,561	$ 1,788
General fund	Procurement & Facilities Management	Classified	PROCUREMENT CONTRACT SPECIALIST	6/10/2025	TANDOC, ZCHALYN P.	GPP N-02	$ 56,998	6/10/2027	$ -	$ 19,294	$ 494	$ -	$ 826	$ 183	$ 2,058	$ 694
General fund	Procurement & Facilities Management	Classified	PROPERTY & ASSET MANAGEMENT SPEC	1/20/2017	CAMACHO, CLAIRE P.	GPP N-08	$ 70,825	6/4/2027	$ -	$ 23,974	$ -	$ -	$ 1,027	$ 183	$ -	$ -

Judiciary of Guam
Safe Streets Fund
9 GCA § 92124 (e)

Judiciary of Guam
Safe Streets Fund
Changes in Fudiciary Net Position
As of September 30, 2026 (Unaudited)

Additions:		
Court Fines	$	87,105
Judiciary Other Appropriation		29,993
Total additions		117,098
Deductions:		
Professional / Consultant Services (Erica's House)		29,993
Misc Others (GLL)		67,109
Misc Others (DOC)		19,995
Total deductions		117,097
Change in net position		1
Net position at beginning of year		(1)
Net position at end of year	$	(0)

Judiciary of Guam
Judicial Client Services Fund
7 GCA § 9603

Judiciary of Guam
Judicial Client Services Fund
FY 2026 Changes in Fudiciary Net Position
As of September 30, 2026 (Unaudited)

Additions:		
Transfer in from other funds	$	1,206,946
Licenses, Fees, and Permits		44,098
Other		126
Total additions:		1,251,170
Deductions:		
Personnel Services:		
Regular Salary & Incr		241,756
Retirement		81,750
Medical Insurance		29,791
Dental Insurance		6,765
Medicare Tax		3,349
Life Insurance		642
Defined Contribution Death & Disability		496
Night Differential		5
Other Expenditures:		
Court Appointed Fees / Pro Temp		911,829
Professional / Consultant Services		170,657
Interpreter / Transcriber Fees		162,236
Investigator Claims		7,243
Dues & Subscription		1,527
Counseling Services		300
Total deductions:		1,618,345
Change in net position		(367,175)
Net position at September 30, 2025		367,175
Net position at September 30, 2026	$	0

Judiciary of Guam

Administrative Office of the Courts
Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910
Tel: (671) 475-3544

HON. KATHERINE A. MARAMAN
CHIEF JUSTICE

HON. ALBERTO C. LAMORENA, III
PRESIDING JUDGE

DANIELLE T. ROSETE, ESQ.
ADMINISTRATOR OF THE COURTS

October 29, 2026

Hon. Frank Blas, Jr.
Speaker
I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.
NOV 04 2026
Time: 1:07pm
Received:

Håfa Adai Speaker Blas:

Attached herewith you will find the Government Travel Quarterly Report for the Fourth (4th) Quarter of Fiscal Year 2026 which the Judiciary of Guam is required to report and transmit to the Speaker of *I Liheslaturan Guåhan*, in accordance with the provisions of Public Law 38-60, Chapter XIII, Part II, Section 17.

Should you have any questions or concerns, I may be contacted at (671) 475-3544.

Senseramente,

SOPHIA SANTOS DIAZ
Acting Administrator of the Courts

Attachments

The Judiciary of Guam is an equal opportunity provider and employer.

Judiciary of Guam

FY 2026 Travel Expenditures by Funding Source

4th Quarter (July to September 2026)

Traveler	Purpose of Travel	Source of Funds	Cost of the Travel
Cenzon, Maria T.	Best Practices in Handling Cases with Self-Represented Litigants on September 22-25, 2026 in Baltimore, Maryland.	Local Appropriations	5,290.29
Gutierrez, Dana A.	The 89th National Council of Juvenile and Family Court Judges (NCJFCJ) Annual Conference on July 19-22, 2026 in Nashville, Tennessee.	Local Appropriation	5,340.87
Ingles, Linda L.	The American Judges Association (AJA) Annual Conference on September 27-October 2, 2026 in Nashville, Tennessee.	Local Appropriations	5,717.68
Iriarte, Elyze M.	The Pacific Judicial Council Biennial Conference on September 13-16, 2026 in Koror, Palau.	Local Appropriations	1,149.85
Lamorena III, Alberto C.	The National Association for Presiding Judges and Court Executive Officers (NAPCO) Annual Conference on August 16-19, 2026 in Wilmington, Delaware.	Local Appropriations	4,426.23
	The American Judges Association (AJA) Annual Conference on September 27-October 2, 2026 in Nashville, Tennessee.	Local Appropriations	5,635.05

Traveler	Purpose of Travel	Source of Funds	Cost of the Travel
Maraman, Katherine A.	(1.) Ninth Circuit Judicial Conference in Bellevue, Washington scheduled on July 20-23, 2026 in Seattle, Washington; (2.) The Conference of Chief Justices and Conference of State Court Administrators (CCJ/COSCA) on July 25-29, 2026 in Rapid City, South Dakota.	Local Appropriation	3,476.33
Quan, Jonathan R.	The National Judicial College Course - Designing & Presenting Programs Effectively: A Faculty Development Workshop on September 28 - October 1, 2026 in Reno, Nevada.	Local Appropriation	5,136.14
Perez, Vernon P.	The Pacific Judicial Council Biennial Conference on September 13-16, 2026 in Koror, Palau.	Local Appropriations	1,839.19
Taijeron Jr., Joseph L.G.	The National Organization of Bar Counsel (NOBC) Annual Meeting on August 5-7, 2026 in Louisville, Kentucky.	Local Appropriations	4,501.76
Terlaje, John C.	The Pacific Judicial Council Biennial Conference on September 13-16, 2026 in Koror, Palau.	Local Appropriations	2,127.53
Torres, Robert J.	The 20th Conference of Chief Justices of Asia and the Pacific on September 17-19, 2026 in Seoul, South Korea.	Local Appropriations	2,617.64
	The American Judges Association (AJA) Annual Conference on September 27-October 2, 2026 in Nashville, Tennessee.	Local Appropriations	5,289.84
Whitman, KristiAnna S.	The National Association of State Judicial Educators (NASJE) National Conference on September 27-30, 2026 in Athens, Georgia.	Local Appropriations	3,927.76
Grand Total			**$ 56,476.16**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	JUDGE MARIA T. CENZON		
Name of Conference, Event, or Meeting	NJC Best Practices in Handling Cases with Self-Represented Litigants		
Division	JUDGE'S CHAMBERS	**Organization**	JUDICIARY OF GUAM
Date(s) of Conference, Event, or Meeting	SEPT. 21-26, 2026		
Location of Conference, Event, or Meeting	RENAISSANCE BALTIMORE HARBOR, BALTIMORE, MD		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

During my attendance at the National Judicial College's Self-Represented Litigants (SRL) curriculum in Baltimore, Maryland, I participated in a series of lectures, discussions, and practical exercises focused on improving judicial approaches to cases involving self-represented parties. The program brought together judges from various jurisdictions, creating a valuable environment for sharing challenges, strategies, and innovations.

A central takeaway from the training was the importance of balancing judicial neutrality with effective communication. The presenters emphasized that while judges and court staff must avoid giving legal advice, we can still provide clear procedural information to help SRLs understand the structure of hearings, what is expected of them, and how the court will proceed. This type of neutral guidance reduces confusion and improves the efficiency of hearings without compromising fairness to represented parties.

The curriculum also highlighted the significance of procedural fairness. Research presented during the sessions reinforced that SRLs respond positively when they feel heard, respected, and informed. Simple adjustments—such as explaining the order of proceedings, summarizing what the court has understood, or clarifying the reasons for rulings—can substantially improve litigant satisfaction and reduce unnecessary appeals or complaints. Managing high-conflict litigants was another recurring theme. Faculty shared practical strategies such as setting expectations at the start of each hearing, maintaining calm and steady communication, and using short recesses to prevent escalation. These approaches help maintain courtroom order and reduce the emotional toll on both staff and the bench. Trauma-informed judicial practices were also incorporated into the training. Recognizing behaviors that may stem from trauma—such as disorganization, agitation, or difficulty processing information—allows judges to adjust the manner of communication without altering legal standards. Even small steps, such as pausing to confirm understanding or providing brief clarifications, can make the courtroom environment more accessible and fair.

The program included examples of successful innovations from other courts, including navigator stations, simplified forms, instructional videos, and early triage processes for identifying litigant needs. These examples may serve as models for future improvements within the Superior Court of Guam. Based on these lessons, several steps can be implemented without significant cost. I would recommend for the near term: (1) Drafting standardized scripts for hearings involving SRLs and update existing plain-language materials, (2) Sharing these insights about SRLs with colleagues and staff to help promote consistency across courtrooms, and (3) Over the next several months, piloting these scripts, improving courthouse signage, and exploring development of basic instructional videos would be valuable next steps. Longer-term considerations include: (1) evaluating the feasibility of an SRL navigator program as we have with our Protective Order Navigators and (2) expanding training on trauma-informed practices and de-escalation techniques for judicial officers so that we can better communicate with SRLs who are suffering from some kind of trauma.

Signature of Traveler	Judge Maria T. Cenzon — Digitally signed by Judge Maria T Cenzon Date: 2026.10.05 16:08:04 +10'00'	10/05/2026
	Signature	**Date**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Dana A. Gutierrez / Judge	
Name of Conference, Event, or Meeting	National Council of Juvenile & Family Law Judges (NCJFCJ) 89th Annual Conference	
Division	Judges & Chambers	**Organization Judiciary of Guam**
Date(s) of Conference, Event, or Meeting	July 19 – July 22, 2026	
Location of Conference, Event, or Meeting	Grand Hyatt, Nashville, Tennessee	

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

I attended the NCJFCJ 89th Annual Conference from July 19 to July 22, 2026, in Nashville, Tennessee.

The program provided an in-depth examination of issues affecting families, including juvenile delinquency, custody, domestic violence and divorce. The program focused on the judge's role when addressing matters related to juvenile and family law, with the courses being facilitated by current and retired judges. The program also addressed specific issues that our civil judges face on a daily basis, including the way trauma affects participants who come into our courtroom as well as interview techniques to be used with children in order to ensure their voices are heard in the courtroom.

The program provided practical, hands-on approaches to addressing matters that arise on a daily basis in our courtrooms. In addition, the program also covered issues that are new and may be affecting our courtrooms in the future, such as artificial intelligence as well as the use of neutrals in permanency and dependency cases prior to the cases reaching the courthouse.

Further, participants were provided the opportunity to tour a juvenile facility that is still under construction. The facility serves as a model for juvenile justice as it is a self-contained, all-in-way facility that contains courtrooms, offices for the prosecution, defense, probation officers and counselors, an intake facility, and detention center. The new facility was impressive and provided the opportunity for reflection on the facilities and services available to our juveniles on-island.

Thank you for the opportunity to attend this unique training and learn skills that will assist me to improve as a judge.

Signature of Traveler	Dana A. Gutierrez	7.31.26
	Signature	**Date**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Linda L. Ingles / Family Court Referee		
Name of Conference, Event, or Meeting	The American Judges Association (AJA) Annual Conference		
Division	Judges & Chambers	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	Sept. 27 - Oct. 2, 2026		
Location of Conference, Event, or Meeting	Nashville, TN		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

I attended the American Judges Association (AJA) Conference, for the first time, in Nashville, Tennessee, from September 28 - October 1, 2026. The conference provided an opportunity for me to participate in judicial education, exchange information and best practices with judicial officers from other jurisdictions and obtain information relevant to the administration of justice and the effective operation of the court.

During the conference, I had the opportunity to engage in educational and professional activities relating to the judiciary, judicial ethics, courtroom management and issues affecting the fair administration of justice. The conference also provided a forum for discussion of current challenges facing courts across the nation and territories and for sharing approaches to judicial effectiveness, public confidence, and access to justice. I have attached an outline with a description of the sessions that I attended during the conference together with my certificate of CLE completion.

Attendance at the conference contributed to my continuing professional development and provided an opportunity to consider practices and approaches that may be applicable to the court's operations and judicial responsibilities.

The information and professional perspectives obtained through conference participation may assist me in:

1. Enhancing courtroom management and the efficient handling of court proceedings.
2. Maintaining awareness of judicial ethics and professional responsibilities.
3. Identifying practices that promotes fairness, impartiality and public confidence in the judiciary.
4. Considering approaches to improving court administration and the delivery of judicial services.
5. Sharing relevant educational materials and information with judicial colleagues and court personnel.

The AJA Conference was one of the best conferences that I have attended in my judicial career and a valuable professional development opportunity. I appreciate the opportunity to attend the conference and look forward to attending an AJA Conference in the future.

Signature of Traveler		October 23, 2026
	Signature	**Date**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Elyze M. Iriarte, Judge		
Name of Conference, Event, or Meeting	Pacific Judicial Council Biennial Conferencce		
Division	Judges & Chambers	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	Sept. 13 - Sept. 16, 2026		
Location of Conference, Event, or Meeting	Koror, Palau		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

The 2026 Biennial PJC Conference centered on strengthening judicial writing, enhancing procedural fairness, addressing emerging ethical challenges in the digital era, and judicial security. For the writing portion, the speaker helped me understand the importance of narrative precision plain-language principles, and structured editing techniques. I appreciated his presentations and have saved his checklists for improving writing and editing.

Another major theme of the conference was procedural fairness, particularly how respectful treatment, clear explanations, and opportunities for litigants to be heard increase public trust and compliance with court decisions. The discussion underscored declining confidence among women and disparities linked to race, reinforcing the need for judges to acknowledge perceived unfairness, ask litigants how they are doing, and maintain visible neutrality. I intend to implement many of the practical suggestions.

The keynote by Angel Demapan focused on institutional trust, constitutional accountability, and the role of specialized courts in evolving judicial systems.

Additional sessions explored ethical challenges posed by AI—covering duties of candor, competence, confidentiality, relevant rules, standing orders, and emerging circuit-level AI committees. The conference closed with a helpful session on judicial security, where we had a mock active shooter scenario. I plan to discuss that situation with staff and ask for marshal assistance in doing one for my courtroom.

Thank you for allowing me to attend this important training.

Signature of Traveler		9/25/26
	Signature	**Date**

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SEP 21 2026 1:59
JUDICIARY OF GUAM
ADMINISTRATOR OF THE COURTS OFFICE

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Alberto C Lamorena III Presiding Judge
Name of Conference, Event, or Meeting	NAPCO Annual Conference 2026
Division	Judges Chambers **Organization** JOG
Date(s) of Conference, Event, or Meeting	8/16/26 - 8/19/26
Location of Conference, Event, or Meeting	Wilmington DE

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

Attending the NAPCO Annual Conference in Wilmington, Delaware, as Presiding Judge was a valuable and informative professional development experience. The conference provided an opportunity to learn from other judicial leaders, share experiences, and gain new perspectives on the responsibilities of leading a court.

As Presiding Judge, I learned that effective judicial leadership requires more than making decisions from the bench. It requires strong communication, collaboration, sound administration, and the ability to address challenges in a a fair and professional manner, I gained valuable insight into improving court efficiency, managing workloads, supporting judges and staff, and maintaining a positive and respectful courtroom environment.

The conference also reinforced the importance of judicial ethics, independence, accountability, and maintaining public confidence in the judiciary. I was reminded that a Presiding Judge must lead by example while remaining fair, impartial, and committed to providing equal access to justice. Courses I attended included Challenges of Judicial Leadership; Building Trust, Inspiring Team and Navigating constant change; Leadership through polarization; Problem solving, Partnership and Community; AI Imperative; Leading effective and responsible court innovation; Connecting the workforce to our mission; Modernizing jury selection; Leadership character in the Courts.

Overall, my experience at the NAPCO conference strengthen my understanding of the role a Presiding Judge and provided practical ideas that I can apply to improve court operations and leadership. I returned with a renewed commitment to serving my court with professionalism; integrity, fairness, and dedication.

Signature of Traveler		
	Signature	**Date** 9 10 26

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Alberto C. Lamorena III / Presiding Judge		
Name of Conference, Event, or Meeting	The American Judges Association (AJA) Annual Conference		
Division	Judges & Chambers	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	Sept. 27 - Oct. 2, 2026		
Location of Conference, Event, or Meeting	Nashville, TN		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

As a Presiding Judge, my participation in the American Judges Association (AJA) 2026 Annual Conference in Nashville, Tennessee, provided an important opportunity to strengthen my judicial knowledge, enhance my leadership capabilities, and learn from the experiences of fellow judges. The c onference was scheduled for September 27 to October 2, 2026, with an emphasis on professional development, judicial education, and the exchange of best practices among members of the judiciary.

The following is a professional reflection on the knowledge I gained and the benefits I derived from the educational opportunities. The specific topics below are presented as relevant learning outcomes for a presiding judge; they should be matched against the actual courses and sessions I attended.

1. Knowledge acquired

A. Improved judicial decision-making
B. Fairness, impartiality. and public confidence
C. Judicia l leadership and court administration
D. Judicial ethics and independence
E. Emerging developments in the administration of justice

2. Benefits derived from the courses and conference sessions

A. Enhanced capacity to preside over court proceedings
B. More effective case management
C. Stronger leadership and administrative skills
D. Improved professional judgment and ethical awareness
E. Professional networking and exchange of best practices

3. Application of the knowledge to my role as Presiding Judge

Upon returning to my court, I can apply the knowledge and insights gained in the following ways:

- Review court procedures to identify opportunities to improve efficiency, consistency, and fairness.
- Strengthen case flow management through more effective scheduling, monitoring pending cases, and timely resolution of procedural matters.
- Promote professional development by sharing relevant lessons with associate judges, court staff, and other judicial officers.
- Maintain high ethical standards by reinforcing impartiality, independence, accountability, and public confidence in judicial decision-making.
- Encourage appropriate modernization by assessing useful technological tools and administrative practices that can improve court services while protecting due process and the integrity of court records.
- Support continuous judicial education by encouraging ongoing learning and the periodic
- Revie w of judicia l practices in response to emerging legal and administrative challenges.

4. Overall assessment and conclusion

My participation in the American Judges Association 2026 Annual Conference in Nashville was a valuable professional development opportunity. It broadened my perspective on judicial administration, reinforced the principles of fairness and judicial independence, and highlighted the importance of effective leadership, continuous learning, and the exchange of professional experience.

The principal benefit of this experience is the opportunity to translate judicia l education into practical improvements in the administration of justice. As a presiding judge, I must not only ensure that cases are adjudicated fairly and according to law but also provide leadership in creating a court environment that is efficient, accessible, accountable, and deserving of public confidence.

I therefore regard the conference as an investment in my continuing judicial development and in the improvement of the court I lead. The knowledge gained will be most valuable when applied through sound decision-making, improved court management, professional collaboration, and a sustained commitment to delivering fair and timely justice.

Signature of Traveler		
	Signature	**Date** 10 22 26

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Katherine A. Maraman, Chief Justice		
Name of Conference, Event, or Meeting	Ninth Circuit Court of Appeals and Conference of Chief Justices		
Division	Supreme Court	**Organization**	9th Circuit; CCJ/COSCA
Date(s) of Conference, Event, or Meeting	7/20 to 7/23 and 7/25 to 7/29		
Location of Conference, Event, or Meeting	July 20-23, 2026 in Seattle, Washington, July 25-29, 2026 in Rapid City, South Dakota.		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

Ninth Circuit Judicial Conference in Bellevue, Washington :

I was invited to attend the conference to attend the Pacific Committee meeting. The meeting was chaired by Judge Mc Keown. The committee heard reports from the jurisdictions and reports regarding the Pacific Judicial Council. The Pacific jurisdictions reitered how valuable to the PJC is in our region and asked that the Ninth Circuit continue to support and assist the Council.

Another component of the Conference was the opportunity to hear Justice Elana Kagan who touched on topics important to the courts such as security not only for federal courts but also state courts.

The educational program was well done. Some of the presentations most valuable to me were: The Original Meaning of the 14th Amendment, Campuses at a Crossroads: Law and the Future of Higher Education, New York Times v. Sullivan Revisted and Life, Liberty and the Pursuit of Privacy. The last presentation was especially relevant to the new technology and when and what type of search warrants are needed to meet 4th Amendment requirements. Other presentations were interesting but not as important as these.

The Conference of Chief Justices and Conference of State Court Administrators (CCJ/COSCA) on July 25-29, 2026 in Rapid City, South Dakota

There was a general meeting of the Conference with reports from the committees and discussion of issues common to all the states such as the first New Gen bar examination.

The educational program started with a discussion of how to strengthen indigent defense. I was pleased to note that Guam's recent changes in how to provide indigent defense meets most of the best practices and objectives. Another administrative topic that was discussed "productive pair" Chief Justices and State Court Administrators in Action. There was a meeting of the Western Region of the Conference to discuss upcoming topics for that meeting and the Security meeting scheduled for October. A presentation on public confidence in the Judicial Branch was concerning. We need to address improving how state courts are perceived by the public. Finally, there was a discussion on rethinking civil justice for self represented litigants. This was important to me as I have been working to improve how SRL's navigate our courts as Chair of Pilar I of the strategic plan and Chair of the SRL forms committee.

Signature of Traveler	Katherine A. Maraman	08/14/2026
	Signature	**Date**

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Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Jonathan R. Quan / Magistrate Judge		
Name of Conference, Event, or Meeting	The National Judicial College Course - Designing & Presenting Programs Effectively A Faculty Development Workshop		
Division	Judges & Chambers	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	Sept. 28 - Oct. 1, 2026		
Location of Conference, Event, or Meeting	Reno, NV		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

TA-26-103: The National Judicial College Course - Designing & Presenting Programs Effectively: A Faculty Development Workshop on September 28 - October 1, 2026 in Reno, Nevada.

I had always considered myself a "good" / above average presenter. Attending this four (4) day training / workshop was a lesson in humility and a eye opening experience. I quickly realized that presenting is a "science." There is formula that has proven to be successful and I had the privilege of being educated on that formula over the four day training / workshop.

Day 1 (Monday, September 28, 2026) - consisted of understanding the "Learning Cycle" and how people learn differently. We then discussed how adults learn differently from children. Myriad "Learning Activities" were discussed to capitalize on the different learning styles. We then had the opportunity (in small groups) to plan and execute a 10-15 minute Learning Activity for the class in order to apply what we had been taught.

Day 2 (Tuesday, September 29, 2026) - opened with a discussion about designing presentation Openings and Closings. We moved on to techniques to connect with learners and then how to "troubleshoot" akward teaching moments. The afternoon session consisted of discussions regarding the best practices for the use of power point and then hands on instruction on power point features in the computer lab. The day ended with work on our individual session plan assignments.

Day 3 (Wednesday, September 30, 2026) - focused on completion and submission of written session plan assignments. After submission at 10:00 a.m., we went into small group sessions to critique our submissions for the purposes of improvement and revision. The afternoon was spent preparing our individual presentations to be given following day, incorporating all the techniques we had learned.

Day 4 (Thursday, October 1, 2026) - the class was divided into two groups. We then gave our individual presentations to our assigned groups, incorporating all the techniques we had learned in the course. After each presentation, written and oral feedback from the group members was received to find out "what worked and what didn't work so well."

The techniques that I learned will be useful when I present to other Judges, the Legislature, Attorneys (for CLE), etc. What will be used more often is the understanding that I acquired as to the different ways adults learn. This has direct application to the parties that come before me when I am explaining a ruling or decision or managing Settlement conferences. Excellent training. I would recommend it to others.

Signature of Traveler		
	Signature	**Date** 10/16/26

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Vernon P. Perez		
Name of Conference, Event, or Meeting	Pacific Judicial Council 2026 Biennial Conference		
Division	Judge's Chambers	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	September 14 - 16, 2026		
Location of Conference, Event, or Meeting	Koror, Palau		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

I recently attended the PJC 2026 Biennial conference in Palau. I am grateful for the opportunity to have trained with very informative and insightful instructors. Among them were Judge Kevin S. Burke and Professor Michael A. Blasie from Seattle University.

The initial instruction was directed at assessing how well judicial officers and court staff relate to court consumers and the public. Extensive information was provided on how perceptions of fairness influence user satisfaction and confidence in the court, based on measured studies. In a survey conducted in Palau, courtesy and respect emerged as strong indicators of how the public perceives fairness. Another survey by the National Center for State Courts revealed an interesting statistic: 74% of respondents with little or no direct contact with a judge believed judges listen carefully, whereas among those who had direct contact, agreement fell to 61%. The implication is that a less favorable impression is made upon court users when they actually appear before the judge. Generally speaking, it appears there's a lack of trust in our public institutions today.

The principle that trust must be earned was emphasized. The discussion highlighted that impartial decision-making, clear explanations, and respectful treatment of all parties contribute significantly to institutional legitimacy and enhance compliance. Additionally, nonverbal communication—particularly body language—plays a meaningful role in shaping how litigants perceive the judge and the fairness of the proceedings.

Procedural fairness is shaped by four key components: voice, neutrality, respect, and trust. Decisions grounded in facts and rules – rather than personal opinions – along with efforts to avoid any appearance of favoritism, to demonstrate courtesy and politeness, and to provide some indication that parties have been heard, each contribute to establishing, strengthening, and maintaining procedural fairness. Judge Burke further suggested that advancing procedural fairness should be made a courthouse project or initiative. This made completely perfect sense to me as a judge.

The instruction on narrative precision and concise legal writing was quite informative and refreshing. Professor Blasie had an ambitious agenda, which included plain language principles, effective communication strategies, preservation of legal reasoning without compromising, clear explanatory techniques, foundational writing skills, and editing protocols designed to produce high impact results. His training was excellent overall, and I intend to share these concepts and methods with my Law Clerk to ensure that we are being both efficient and effective with our output. Although my current docket consists almost entirely of criminal matters, many decision and orders are still required, and it is my hope that the quality of decisions coming out of my docket is always increasing.

Signature of Traveler	Digitally signed by Vernon P. Perez Date: 2026.10.01 12:25:27 +10'00'	
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Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Joseph L.G. Taijeron, Jr., Regulation Counsel		
Name of Conference, Event, or Meeting	National Organization of Bar Counsel (NOBC) 2026 Annual Meeting		
Division	Supreme Court	**Organization**	Office of Regulation Counsel
Date(s) of Conference, Event, or Meeting	August 5-7, 2026		
Location of Conference, Event, or Meeting	Louisville, Kentucky		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

My attendance at the National Organization of Bar Counsel Annual Meeting provided specialized training and practical guidance directly related to my responsibilities as Regulation Counsel. The program addressed attorney-regulation issues, including disciplinary investigations and prosecutions, case management, professional responsibility, disability and diversion matters, and the handling of complex and high-profile cases.

The conference also allowed me to establish professional relationships with chiefs of lawyer-regulation offices in several states who offered to mentor me and assist the Office of Regulation Counsel as needed. These relationships have already produced tangible benefits. In the days since my return, these officials have provided helpful emails, reports, and other materials relevant to matters handled by the Office.

The information, resources, and professional support obtained through the conference will assist me in addressing the Office's pending caseload, improving its procedures, and handling disciplinary matters more effectively and consistently. This directly supports the Judiciary's mission by strengthening the fair and efficient administration of Guam's lawyer-regulation system, protecting the public, and promoting confidence in the integrity of the legal profession and the courts.

Signature of Traveler	Joseph L.G. Taijeron, Jr.	5/12/26
	Signature	**Date**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	John Terlaje Judge		
Name of Conference, Event, or Meeting	PJC Biennial Conference		
Division		**Organization**	Superior Court of Guam
Date(s) of Conference, Event, or Meeting	Sept 13 to Sept 16, 2026		
Location of Conference, Event, or Meeting	Koror, Palau		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

The first few sessions involved procedural fairness. There were many examples of how we should assist people in the courtroom and ensure they understand what is happening. We also discussed how to help them move forward and connect them with any services they may need. We looked at how the public views the court and how the employees themselves view management and the judges. We discussed ways for the court to make the experience better for everyone involved.

One session involved ethics for judges, specifically focused on the use of AI in decision-making and in reviewing briefs. It was very informative and useful for the judges.

We had several sessions on how to write better decisions. This included using more exact and precise language and considering the intended audience. It also included using storytelling techniques to remove irrelevant details while maintaining good flow. The speaker explained how readers interpret documents and how they process written information. These sessions were very informative, and I was able to apply some of the advice in my own work.

A brief history of the PJC was provided, along with island reports on how the judiciary was performing in each island.

We also had active shooter and judge security training. It was very realistic and informative, focusing on ways to better protect ourselves inside and outside the courthouse. It also covered techniques to keep our identities secure.

Signature of Traveler		9/18/26
	Signature	**Date**

Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Robert J. Torres / Justice		
Name of Conference, Event, or Meeting	THE 20TH CONFERENCE OF CHIEF JUSTICES OF ASIA AND THE PACIFIC		
Division	Supreme	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	September 17-19, 2026		
Location of Conference, Event, or Meeting	Seoul, South Korea		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

I attended the 20th Conference of Chief Justices of Asia and the Pacific in Seoul, Republic of Korea, from September 16–18, 2026, as Chief Justice Katherine A. Maraman's representative and Head of Delegation for Guam. The Conference brought together judicial leaders from jurisdictions representing nearly three-quarters of the world's population and provided an important forum for the exchange of ideas, experiences, and perspectives on issues affecting courts and the administration of justice throughout the region.

The Conference provided valuable opportunities to learn about developments and challenges facing judiciaries across the Asia-Pacific region, including approaches to strengthening judicial administration, education, and cooperation. Discussions emphasized the continuing importance of the rule of law and the responsibility of courts to remain responsive to changing legal and societal needs.

In addition to attending educational sessions, I participated in the Conference program as a presenter for Session 5: "Promoting the Perception of the Courts: Its Importance and Engagement with the Media; Public Confidence in the Judiciary; Fighting Judicial Corruption and Defending Judicial Independence," while representing Guam and sharing the Judiciary of Guam's experiences and perspectives with judicial leaders from throughout the region. I also established and strengthened professional relationships that may provide future opportunities for judicial education and regional collaboration.

The information and perspectives gained directly support my responsibilities with the Judiciary of Guam, particularly in assisting with judicial education, professional development, regional judicial organizations, and communications and administrative matters for the Chief Justice. The knowledge gained will help inform these responsibilities and provide greater awareness of practices and developments among other Pacific and Asia-Pacific judiciaries.

Participation in the Conference supports the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services. The knowledge, professional connections, and regional perspectives gained will contribute to continued improvement in judicial education, court practices, and collaboration with other courts throughout the Pacific and Asia-Pacific region.

The conference agenda and supporting documents are attached.

Signature of Traveler	RyTorres Digitally signed by Robert J. Torres Date: 2026.09.25 12:55:52 +10'00'	09/25/2026
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Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	Robert J. Torres / Justice		
Name of Conference, Event, or Meeting	American Judges Association (AJA) Annual Conference		
Division	Supreme	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	September 27 - October 2, 2026		
Location of Conference, Event, or Meeting	Nashville, Tennessee		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

I attended the American Judges Association (AJA) Annual Conference in Nashville, Tennessee, from September 27–October 2, 2026, as a member of the AJA Education Committee. The conference brought together judges and court leaders from across the United States to discuss current issues affecting the administration of justice, judicial leadership, and court operations.

As a member of the Education Committee, I participated in committee planning and the development and delivery of the conference's educational programming. Sessions addressed a range of issues relevant to the Judiciary, including recent United States Supreme Court decisions, judicial independence, restorative justice, domestic violence and abuse intervention, ethical leadership, judicial wellness, artificial intelligence, and emerging legal issues involving cannabis regulation. These sessions provided valuable information regarding evolving legal trends, judicial decision-making, court administration, and the challenges facing today's judiciary.

I also moderated a fireside chat with Tennessee Supreme Court Chief Justice Jeff Bivins concerning current trends and developments affecting state supreme courts and the judiciary. In addition, I assisted with coordinating the conference's presentation on artificial intelligence and its impact on the legal profession and court systems, providing an opportunity to further explore the practical implications of emerging technology for courts.

The knowledge and best practices gained through these programs directly support my responsibilities with the Judiciary of Guam, particularly in judicial education, court administration, and coordination with national judicial organizations. Participation also strengthened professional relationships with judges and court leaders from across the country and provided opportunities to exchange ideas and identify approaches that may be adapted to Guam's needs.

Attendance at the conference supports the Judiciary of Guam's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services by promoting continued professional development, informed court administration, judicial education, and the responsible consideration of emerging issues affecting the courts.

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Judiciary of Guam
Travel Report Form

As of October 2024

Traveler's Name/Position Title	KristiAnna S. Whitman, Judicial Educator		
Name of Conference, Event, or Meeting	National Association of State Judicial Educators National Conference		
Division	Human Resources	**Organization**	Judiciary of Guam
Date(s) of Conference, Event, or Meeting	Sept. 27-30, 2026		
Location of Conference, Event, or Meeting	Athens, Georgia		

Traveler's Report (Highlight the information you gathered at the event and how it impacts your role/responsibilities at the Judiciary. Describe how it will be beneficial to achieving the Judiciary's mission of delivering justice fairly and efficiently through transparent, inclusive, and accessible court services.)

The National Association of State Judicial Educators National Conference has been held annually for over forty years. Just over 100 Judicial Educators convened at the University of Georgia to engage in plenaries and breakout sessions focused on the theme: Education in Service of Justice & Liberty. Alongside the educational opportunities, there were plenty of formal and informal social and networking opportunities. These networking sessions afforded me the opportunity to engage with other educators about their training and education programs.

The opening plenary was titled "Georgia on my Mind" and was facilitated by Emory University Professor Carol Anderson. She highlighted the role the courts play in important historical moments, to include the Civil Rights Movement. Her discussion reminded participants of the critical points the Judicial Branch had in shaping social movements.

The plenary was followed by a breakout session extending this conversation through the use of reflective journaling as a means for exploring our purpose as judicial educators. Journals were provided to all participants and we were asked to consider how the keynote expanded our thoughts on the responsibility of the Judicial Educator, especially with respect to how the community recognizes fairness from the Courts. This made me think about some of the more obvious training opportunities that impact the larger community, to include customer service training, court interpreter accessibility/availability and the court navigator program. This particularly reminded me of the training that all employees of the Judiciary need to receive in order to truly deliver the Court's mission of delivering justice in fair and efficient ways. The speaker stated, "Reflection is a key touchpoint for education and learning" and this statement really reminded me of the importance of education as a foundation for the delivery of the Court's mission. I immediately started brainstorming ways some of our critical training touchpoints can be streamlined or delivered in more impactful ways. I was able to discuss potential strategies with judicial educators of other jurisdictions, which was extremely helpful.

Artificial Intelligence has been a conference highlight across all industries and I was able to learn about the impact of AI in judicial education through a breakout session. I appreciated this workshop on AI as it did not highlight some of the typical themes of cybersecurity or AI dos/don'ts, rather the presenter reminded us about the need to support critical thinking in the age of Artificial Intelligence. She highlighted the importance of cultivating a culture that builds curiosity, something that AI cannot replicate. She coined the 3C's: critical thinking, curiosity, and charisma– as qualities that cannot be replicated through AI and need to be supported through judicial education. She provided some practical strategies and exercises that can be integrated in other training opportunities that promote interpersonal connection and the 3C's and I look forward to utilizing some of these exercises in future training.

The closing plenary on Day 1 was hosted by Survivor contestant and motivational speaker, Holly Hoffman. Her plenary was focused on leadership and the qualities she believes frame effective leaders: Model, Connect, Involve. Through storytelling and personal examples, she shared how effective leaders all model the behavior they want to see, connect with people they want to lead, and involve them as much as possible. These reminders were a positive way to close the first day of the conference.

On Day 2 of the conference, conference attendees were treated to a fieldtrip to the University of Georgia's Samford Stadium. This is a world-class stadium that seats over 90,000 people. We were able to learn about important operational and security protocols, along with emergency preparedness and training programs for staff involved. This was a practical learning exercise in comparing judicial security with other high level national security models.

Day 3's personal highlight was the final breakout session I was able to attend titled: The Art & Adage of Creating a Learning Organization." Janice Calvi-Ruimerman, Director of Judicial Education for the State of Connecticut facilitated this session. She used her experience in transforming Connecticut's Judiciary to an educational organization to frame strategies for other judicial educators to utilize in our jurisdictions. In this session, she queried participants about our efforts in creating education as a proactive stream in our organizations. She reminded us that education can provide solutions to larger challenges such as succession planning. The content of her presentation really derived from her personal experience in transforming Connecticut's Judiciary to a learning organization and was inspired by her reading of a 2009 Judicature article titled "Courts as learning organizations: Towards a unifying vision." She provided us with the article, along with Peter Senge's book "The Fifth discipline: The Art & Practice of the Learning Organization." These tools, along with the connection I was able to make with Janice, will assist as I consider the framework for judicial education moving forward.

Aside from the robust content the conference offered, there were multiple networking sessions integrated into the 3-day event(s). I have made connections across the country and have received invaluable resources to continue my work as a judicial educator and apply to the Judiciary of Guam.

Signature of Traveler		10/7/26
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